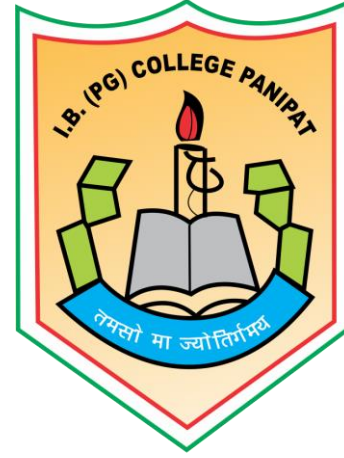


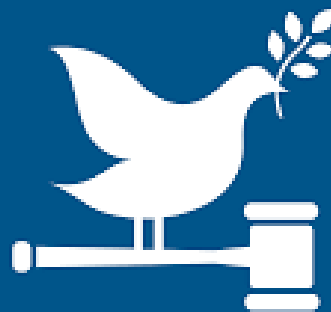
I.B. (PG) COLLEGE, PANIPAT



SUSTAINABLE DEVELOPMENT GOALS



16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS







16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS



PROMOTE AND ENFORCE NON-DISCRIMINATORY LAWS AND POLICIES



PROTECT CHILDREN FROM ABUSE, EXPLOITATION, TRAFFICKING AND VIOLENCE



ENSURE RESPONSIVE, INCLUSIVE AND REPRESENTATIVE DECISION-MAKING



DEVELOP EFFECTIVE, ACCOUNTABLE AND TRANSPARENT INSTITUTIONS





I.B. (PG) College, Panipat is striving at its best to achieve the Sustainable Development Goal (SDG) of “Peace, Justice and Strong Institutions” in various ways as follows:

Diversity and Inclusion Initiatives

College implements diversity and inclusion initiatives that create a welcoming and respectful environment for students from all backgrounds

Ethics Courses

College offer courses on ethics, human rights, and social justice. This promotes critical thinking about social responsibility and ethical decision-making in various contexts. Most of the National days are celebrated in the college



Building a strong Institution

College is transparent in all aspects like its admission, assessment, administration process.

Safe Environment for all

College has developed different cells and policies to safeguard and protect the students from any kind of abuse or violence.

Voter Registration Drives

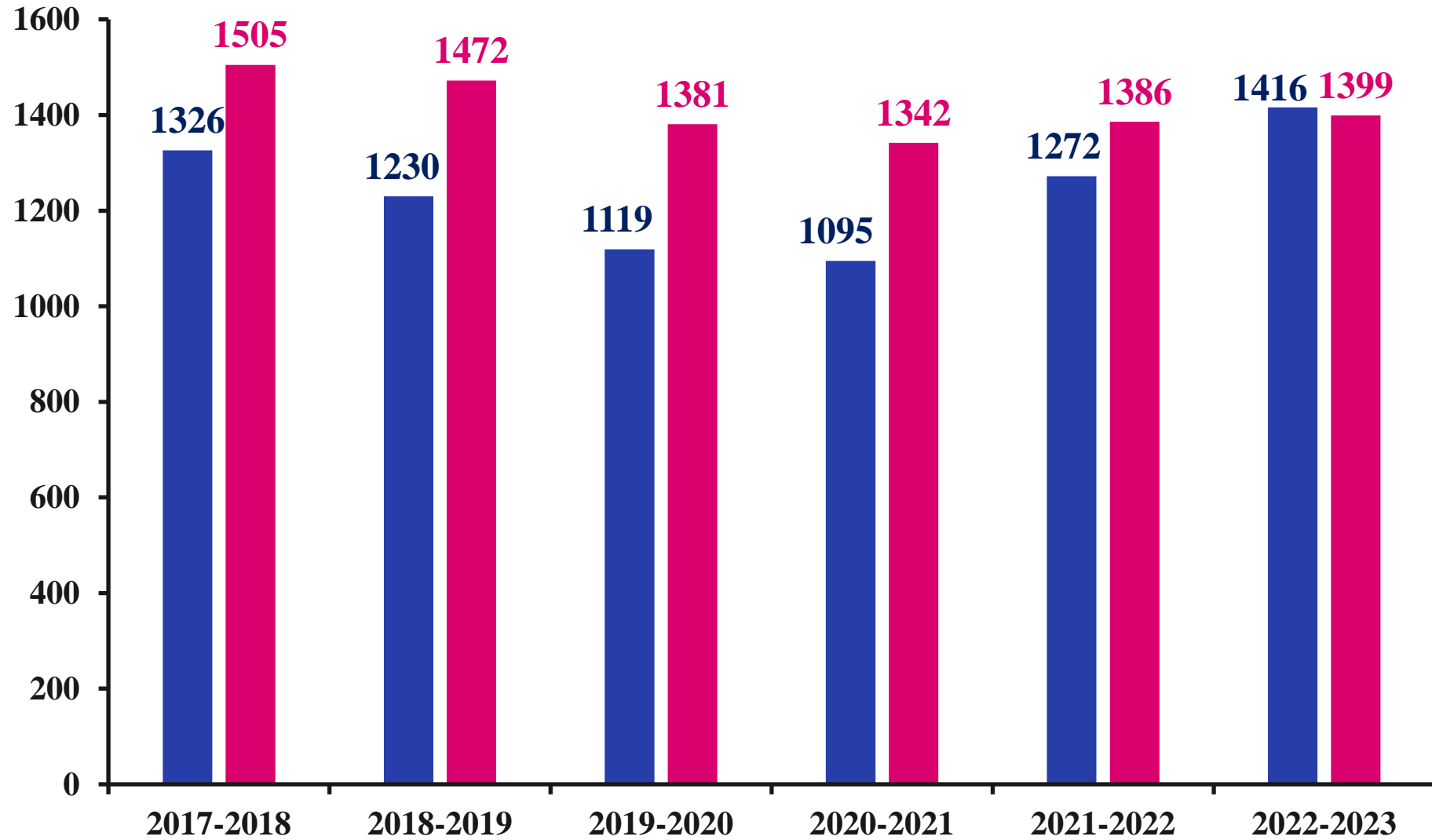
College organizes voter registration drives and provide information about voting rights and the importance of civic participation. This empowers students to exercise their democratic rights and contribute to a just society

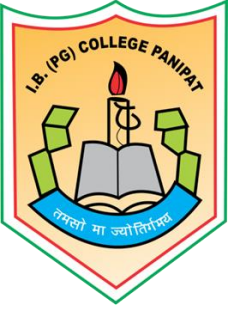


Diversity and Inclusion Initiatives

Gender-wise Distribution of Students

■ Boys ■ Girls

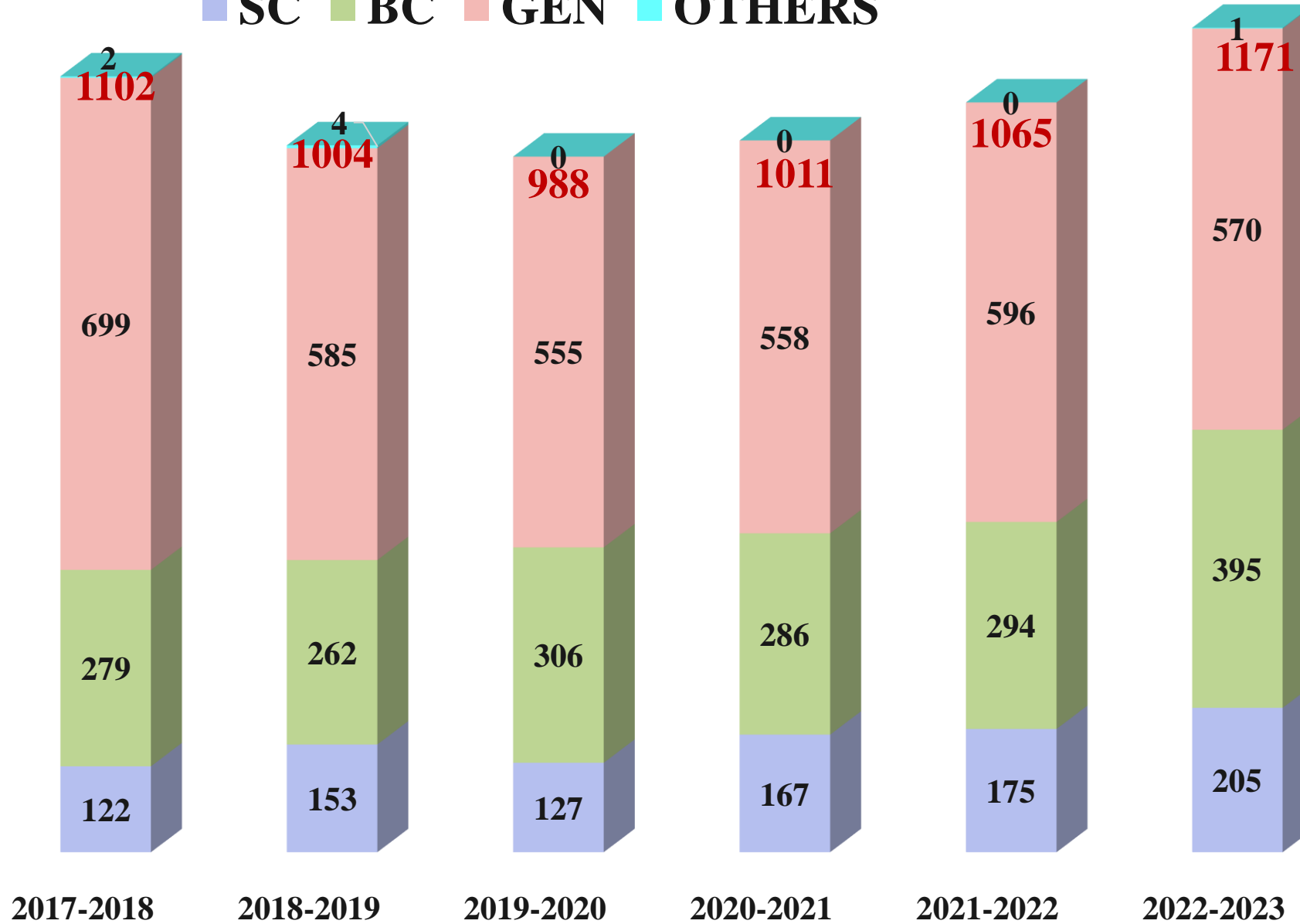




Diversity and Inclusion Initiatives

Category Wise Student Enrollment Profile

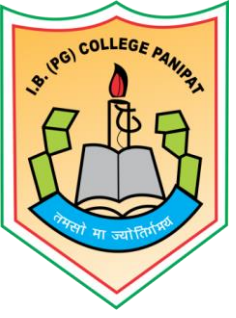
■ SC ■ BC ■ GEN ■ OTHERS





Differently Abled Friendly Campus





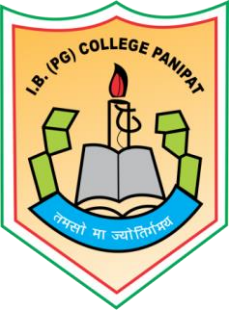
**Differently
Able
Friendly
Campus**

RESERVED SEATING



**FOR PERSONS
WITH DISABILITIES**





Ethics Courses

Under New Education Policy, 2020, which has been implemented in the college with effect from 2023, a subject of Human Values and Ethics is made compulsory for all students in their first year.



Ethics Courses

Important Day's Celebration in College

National Science Day

International Mother's Day

World Environment Day

Independence Day

World Pasword Day

Botanical Naming Day

National Deworming Day

Shahidi Diwas

Celebration of World Earth Day

World Cancer Day

World Water Day

NCC Day

Republic Day

Kalpana Chawla Birthday

Celebration of 130th Jayanti of Bhimrao

Ambedkar

National Voter's Day

International Women's Day

World Health Day

Netaji Subash Chander Bose Jayanti

NCC Day

Shahedi Diwas

Makar Sakranti

National Voter's Day

Celebration of Dayanand Saraswati Jayanti

Lohri Festival

Netaji Subhash Chander Bose jayanti

International Day of Women an Girls in Science

Swami Vivekanand Jayanti

Indian Army Day

Safer Internet Day

National Mathematics Day

Makar Sakranti Celebration

Raksha Bandhan

Anti-Corruption day

Lohri Celebration

Teej Festival

International Day of Violence Against Women

Celebration of Swami Vivekanand Jayanti

World Youth Skill Day

World AIDS Awareness day

Vijay Diwas

International Yoga Day

Voter's Awareness Day

Homage to General Bipin Rawat

World Heart Day

Vigilance Awareness Week

World Computer Day

Teacher's Day

Sardar Vallabh Bhai Patel Jayanti

Mahatma Gandhi Jayanti

Quit India Movement Day

Shaheed Bhagat Singh Birthday

26/11 Mumbai Attack

International Day Against Drug Abuse

NSS Day

National Constitution Day

World Blood Donor Day

World Mosquito Day

National Nutrition Week

National Voters' Day "and" National Girls' Day ' (24.01.2020)



Celebration of Independence Day



National Worm Liberation Day (10.02.2020)



Tribute has given to 'Mahatma Gandhi' on his Jayanti



Oath was taken to celebrate 144th birth anniversary of Sardar Ballabhbai Patel on National Unity Day

अमर उजाला my city

राष्ट्रीय एकता दिवस की शपथ दिलाई

पानीपत। आईबी स्नातकोत्तर महाविद्यालय, पानीपत में एनएसएस के संयुक्त तत्वावधान में सभी शिक्षक और गैर शिक्षक कर्मचारियों को राष्ट्रीय एकता दिवस की शपथ दिलावाई गई। यह कार्यक्रम भारत सरकार के खेल मंत्रालय द्वारा राष्ट्रीय एकता दिवस के रूप में संपूर्ण भारत में चलाया जा रहा है। इस अवसर पर कॉलेज प्राचार्य डॉ. अजय कुमार गर्ग ने कहा कि आज हम इस वर्ष स्वतंत्रता सेनानियों बल्लभभाई पटेल की 144वीं जयंती मना रहे हैं। इस वर्ष पूरा विश्व कोविड-19 महामारी से जूझ रहा है। भारत भी अछूता नहीं है जिसके कारण रन फॉर यूनिटी का आयोजन नहीं किया गया। इस अवसर पर एनएसएस कार्यक्रम अधिकारी डॉ. जोगेश ने कॉलेज के सभी को शपथ दिलावाई। इस अवसर पर उप प्राचार्य डॉ. मधु शर्मा, प्रो. पीके नरुला, डॉ. मोहम्मद ईशाक, डॉ. राधेशंकर दास, डॉ. शशि प्रभा, डॉ. किरण मदान, डॉ. सुनित शर्मा, प्रो. नीलम, डॉ. पूनम मदान, डॉ. निधान सिंह, डॉ. अर्पणा गर्ग, प्रो. सोनिया, प्रो. पवन कुमार, डॉ. विक्रम कुमार, डॉ. सीमा, प्रो. अजयपाल सिंह, डॉ. सुनीता रानी, लॉफ्टनेट राजेश, प्रो. कनक शर्मा, प्रो. माधवी और डॉ. प्रवीन, प्रेम बजाज, रामप्रसाद आदि मौजूद रहे।



The birth anniversary of Dayanand Saraswati was celebrated



59th birth anniversary of Space girl Kalpana Chawla



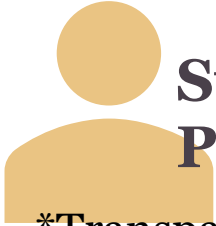
Shahidi Diwas



Building a strong Institution



Equal opportunities for admission



Student Enrollment and Profile

- *Transparency in admission process
- *Centralized admission process through DGHE
- *Registration and choice filling by students on DHE Admission Portal.
- *The preparation of merit list and allotment of seats in college is carried out by online seat distribution DHE.
- *After seat allotment the student reports in college and takes admission as per merit list.
- *College on its own hand advertises the details of available courses, fee structure and other details of facilities, through newspapers, pamphlets and banners. On college website also, all the details are mentioned.
- *The college prospectus containing the details of available courses, and other details of facilities available with college is also made available on the website.
- *College also provides support to students for applying for online admission.

Student Diversity

- *Facilities for differently abled students
- *Career Counselling Cell
- *Welfare Schemes (scholarships, medical facilities, NSS, personality development courses etc.)
- *Support Mechanisms (Women Cell, Grievance Redressal cell, Alumni Association, Anti-Ragging Cell etc.)
- *Skill Development Centre
- *Incubation Centre



1. Portal is reopened for Postgraduation (PG) Admissions. Last Date for PG Admissions is 16.09.2023.
2. Notice for Open Admission Counselling for B.Sc. B.Ed (4 Year Integrated Course) in SIASTE Gurugram and Kurukshetra. [Click here to Download Notice](#)

Postgraduation (PG) Admission Schedule

Sr.No.	Title	Important Dates
1	Filling up of College Profile (Details of College, Admission Nodal Officers, College Bank Details, Courses, Subject Combinations, Seats, Fee etc.)	08.07.2023 to 10.07.2023
2	Online Registration of Applicants on Online Admission Portal	11.07.2023 to 08.08.2023

Undergraduation (UG) Admission Schedule

Sr.No.	Title	Important Dates
1	Filling up of College Profile (Details of College, Admission Nodal Officers, College Bank Details, Courses, Subject Combinations, Seats, Fee etc.)	12.06.2023 to 15.06.2023
2	Online Registration of Applicants on Online Admission Portal	17.06.2023 to 10.07.2023

NEP 2020 BASED ADMISSIONS*

Instructions:

1. **New Users:** Please click on "Student Registration" button to register.
2. **Already Registered User:** Please enter User ID (Registration Id/Mobile Number/Email Address) and Password; click on "Student Login" and continue.
3. **Forgot Password:** Click on "Forgot Password" to generate new password.

List of Documents to be uploaded online by the applicant:

1. Passport size photograph
(Only JPG/JPEG/PNG and upto 50 KB file allowed)
2. Applicant signature
(Only JPG/JPEG/PNG and upto 20 KB file allowed)
3. 10th & 12th Marksheet
(Only JPG/JPEG/PNG/PDF and upto 300 KB file allowed)
4. Migration Certificate (In case of other than Haryana Board)
(Only JPG/JPEG/PNG/PDF and upto 300 KB file allowed)

Student Login For Undergraduate (UG)

User ID

Password



Enter Capcha here



I.B.(PG) COLLEGE, PANIPAT

A Premier Co-Educational Institution, Affiliated to Kurukshetra University, Kurukshetra
Ph: 0180-2636700, 2638259, E-mail:principalibcollege@gmail.com, Website: www.ibpgcollegepanipat.ac.in

PROGRAMS OFFERED FOR THE SESSION (2023-24) AS PER NEP-2020

UNDERGRADUATE PROGRAMS

SCIENCE	ARTS	COMMERCE	P.G. PROGRAMS
Bachelor in Physical Science (B.Sc. Non Medical)	<ul style="list-style-type: none"> > Bachelor of Arts (Hons.) in English > Bachelor of Arts with Mathematics, Economics, Marketing, Sanskrit, Functional English, Music (I), Music (V), Hindi, History, English, Home Science, Pol. Science 	<ul style="list-style-type: none"> > B.Com > B.Com (Hons.) > BBA (Bachelor of Business Administration) > BCA (Bachelor of Computer Application) 	<ul style="list-style-type: none"> > M.Com. > M.A. (English) > M.A. (Hindi) > M.Sc. (Maths) > M.A. Political Science *(Approval Awaited)
Bachelor in Physical Science (B.Sc. Computer Science)			
Bachelor in Life Science (B.Sc. Medical)			
Bachelor in Life Science (B.Sc. Bio Technology)			
BCA (Bachelor of Computer Application)			

Special Achievements

- > **Academics**- Excellent results in all streams. Many students secured top positions in KUK Merit list.
- > **Co-Curricular** – More than 200 students have won positions in State/National/International level competitions.
- > **Placement**- Mega Job fair organized in the college. Many students have participated in placement drives during the Session 2022-23, and were selected for jobs.
- > Successfully organized 11 International-National Conferences and 60 Webinars.

Salient Features

- > Scholarships for Meritorious Students.
- > Ultra modern Science Block Building, Lush Green Campus, well equipped separate Gym for Boys & Girls.
- > State of the Art Laboratories and Library.
- > Auditorium & Conference Hall with Ultra-Modern Facilities.
- > Smart Classrooms/Online Lectures facility.
- > Cultural, Sports, NCC & NSS Activities.
- > Placement cell, Women cell, Legal Literacy Cell, Youth Red Cross Cell, Sanskarshala Club, Youth against Drugs club, Grievance Cell, Anti Ragging Cell, Committee against Sexual Harassment.

Registration open for Admission
Apply on DGHE Portal <https://admissions.highereduhry.ac.in>
Contact Admission help desk in the college between 9:30 A.M. to 3:30 P.M., for any kind of help
FREE REGISTRATION FACILITY AVAILABLE IN THE COLLEGE CAMPUS

Dharambir Batra
President

Balram Nandwani
Vice President

L.N. Miglani
Gen. Secretary

Dr. Ajay Kumar Garg
Principal

GUIDELINES FOR ADMISSION

ADMISSION HELPLINE 2023-2024

Admission will be given strictly in accordance with the guidelines and directions received from Directorate of Higher Education, Haryana and Kurukshetra University, Kurukshetra from time to time.

The applicants seeking admission in any of the course should regularly check the merit lists and follow the time schedule provided for the admissions. No intimation to the individual students will be provided in this regard.

Any applicant failing to submit the requisite fee within stipulated time will have no right to admission and any request in this regard will not be entertained.

Principal has the right to refuse admission of any candidate, if it is in wider interest of the institution.

The admission of each candidate will be provisional subject to fulfillment of minimum eligibility conditions required for admission. Entire risk and responsibility in this regard lies with the student.

Documents Required for Admission

Please Keep the following documents Ready for Online Registration Process

- Scanned Passport size Photograph, Scanned Signature, Photocopy of 10th & 12th Class DMC, Gap Year Certificate (if applicable), Character Certificate which will be received from the school. The student who has done so-a from open school and has gap year can get character certificate from Sarpanch of the Village or MC of Ward, Migration Certificate (For Students of CBSE & Other Boards outside Haryana), Photocopy of Sports, NCC, NSS, Haryana Rural Area, Certificate for village/panchayat (if any), Photocopy of Family ID, Photocopy of Aadhar Card of the Student, Haryana Domicile Certificate, Photocopy of SC/BC Certificate (If Applicable), Income Certificate (For Reserve Category), Photocopy of Bank Account of Student, Student Mobile No. & Email id

PLEASE FOLLOW UPDATED HARYANA GOVT. INSTRUCTIONS



Building a strong Institution

Assessment and Evaluation

Feedback System

Online /Off-line Feedback System From

Students

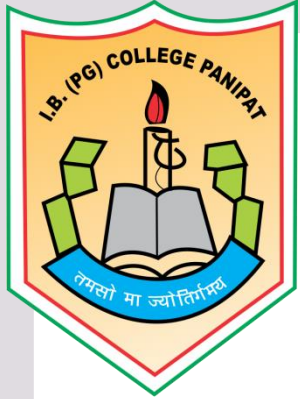
Parents

Alumni

Teachers /
Employers/
Stakeholders

Analysis of the feedback is done and the necessary actions are taken in time.

[Feedback Details](#)



Assessment of Learning Levels

The learning levels of students are assessed through questioning, class tests, assignments, and discussions etc.

Diagnostic Assessment includes

- Marks in the qualifying Examination
- Department-wise **Induction Programmes** wherein during interaction, the teachers have a basic idea of learners' strengths and weaknesses, socio-economic status, knowledge, skills, interests and aptitudes
- Class tests in first year in all subjects are conducted time to time
- The assessment is further reinforced by mentors during their interaction with the students.

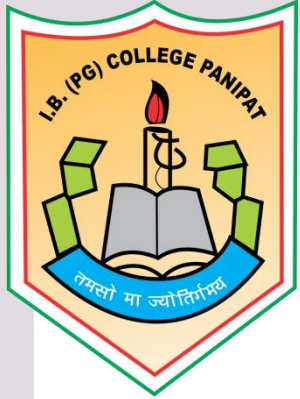


Assessment of Learning Levels

Measures for Slow Learners



- 01** Extra Classes
- 02** Special Attention during classes
- 03** Providing notes and assignments
- 04** Informing the parents through WhatsApp and calling if absenteeism is the reason
- 05** Counselling from Mentors



Assessment of Learning Levels

Measures for Advanced Learners

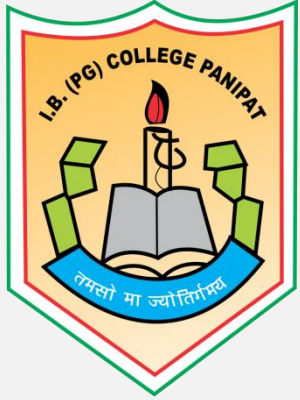
Workshops, Internships and exhibition under placement cell to enhance their creativity

Regular discussions on career guidance, entrepreneurship and future job prospectives

Encourage students to join online courses

Participation in inter-college events





Evaluation Process and Reforms

Transparency of Assessment

**Distribution of
Internal
Assessment
Proforma**

**Submission of
Internal
Assessment
Proforma**

**Verify Drafts of
Assessment
Proforma**

**Final
Assessment
after
Verification**

**University
Portal for
Assessment**

**Submission of
Assessment to
University**

**Printouts of
Assessment
from University
Portal**

Evaluation Process & Reforms



Internal Assessment Criteria....as per NEP new guidelines...

**Group Discussion
Quiz**

**Two Handwritten
Assignments**

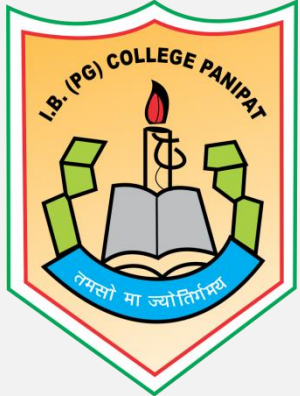
One Class Test

**Presentation/
Seminar**

**Class /Laboratory
Performance**

Attendance

- ❖ Evaluation system as per Kurukshetra University norms
- ❖ Semester System both at UG and PG level
- ❖ Practical Exams are held semester-wise as well as annually
- ❖ Examination Grievances Redressal is done timely and systematically
- ❖ **Assignments and questions of class test are discussed with students**



Program and Course Outcomes

The **POs and COs** are stated and displayed on the website of the college

Through Classroom Interactions, teachers explain POs and COs to students during the routine teaching

To invoke interest in students for achieving the desired outcomes, various cells, committees, forums, departments etc. organize events to enhance their subject knowledge.

Different experts are invited from time to time which make efforts to bring students nearer to the outcomes which are expected to be achieved by undertaking the specific program.



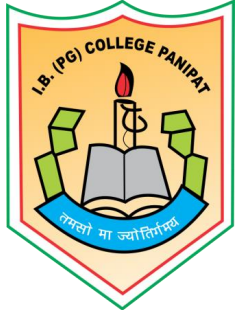
Attainment of POs and COs

The learning outcomes of all the programs and courses are predefined, but the institute's responsibilities lie in realizing these outcomes to the maximum extent

The POs and COs are assessed through Direct and Indirect

Methods

The POs and COs are attained.



Safe
Environment for
all



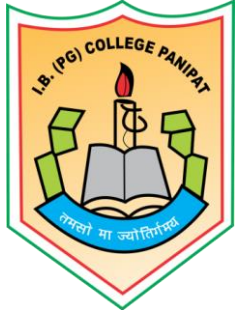
I.B. (P.G.) COLLEGE, PANIPAT



We strive to take care of your overall Academic, Personal and Professional growth. In case of any of the issues related to Curricular, Co-Curricular or Extra-Curricular activities, feel free to contact the relevant conveners. Your queries, suggestions, feedback, complaints etc. will be resolved in a systematic and timely manner.

COMMITTEE	CONVENER	CONTACT NO.
ALUMNI ASSOCIATION	DR. SHASHI PRABHA	9992300045
ANTI-RAGGING COMMITTEE	DR. GURNAM SINGH	9813840388
COLLEGE MAGAZINE	DR. SHASHI PRABHA	9992300045
COMMITTEE FOR SC/ST	DR. RAMESHWAR DASS	9255225859
COMMITTEE AGAINST SEXUAL HARASSMENT	DR. SEEMA	9896185716
CONTROLLER OF EXAM	DR. SUNIT SHARMA	9813078000
CULTURAL COMMITTEE	DR. NIDHAN SINGH	9416371227
ECO CLUB & RED-RIBBON CLUB	SH. PAWAN KUMAR	9996119741
EDUCATIONAL TOUR COMMITTEE	DR. RAMESHWAR DASS	9255225859
ELECTORAL LITERACY CLUB	DR. GURNAM SINGH	9813840388
FIRST AID HELP CENTRE	SH. PAWAN KUMAR	9996119741
GRIEVANCE REDRESSAL CELL	DR. NIDHAN SINGH	9416371227
HEALTH AWARENESS CLUB	SH. PAWAN KUMAR	9996119741

Various Monitoring
Committees



INTERNAL COMPLAINT COMMITTEE

IQAC CO-ORDINATOR

LEGAL LITERACY CELL

MINORITY CELL

NAAC CONVENER

NCC & SPORTS

NEW AGE COURSES COMMITTEE

NSS

OBC/BC CELL

PLACEMENT & CAREER GUIDANCE CELL

PUBLIC INFORMATION OFFICER

SANSKARSHALA CLUB

SKILL DEVELOPMENT CENTRE

STUDENT WELFARE COMMITTEE

WOMEN CELL

YOUTH RED CROSS

YOUTH AGAINST DRUG CLUB

DR. POONAM MADAN

DR. VIKRAM KUMAR

DR. POONAM MADAN

DR. NIDHAN SINGH

DR. SHASHI PRABHA

LT. RAJESH KUMAR

DR. NEELAM DAHIYA

DR. JOGESH KUMAR

DR. VIKRAM KUMAR

DR. ARPANA GARG

DR. RAMESHWAR DASS

SH. ASHWANI GUPTA

SH. AJAY PAL SINGH

DR. RAMESHWAR DASS

DR. KIRAN MADAN

MS. SONIA

SH. AJAY PAL SINGH

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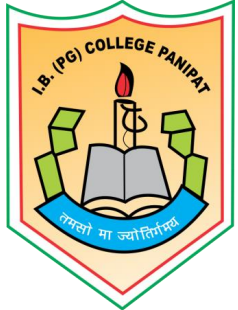
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9991608176



I.B.(PG) COLLEGE, PANIPAT



Admission Policy

of

I.B. (PG) College, Panipat

Address:-

G.T Road,

Panipat-(Haryana) Phone:0180-2636700, 2638259

E-Mail: principalibcollege@gmail.com

I.B.(PG) COLLEGE, PANIPAT

2

Admission Policy

Introduction

I.B. College, Panipat is one of North India's most prestigious and top co- educational institution, affiliated to Kurukshetra university, Kurukshetra. Since 1967, it has been providing high quality education in the three fields of arts, sciences, and commerce in order to benefit humanity. The college provides the following courses:

Under Graduate Courses:

- B.A. (General)
- B.A. English (Hons.)
- B.Com. (General)
- B.Sc. (Non-Medical)- Physics, Chemistry, Mathematics
- B.Sc. (Medical)- Botany, Zoology, Chemistry
- B.Sc. (Biotechnology)- Botany, Zoology and Biotechnology

Post Graduate Courses:

- M.A. (Hindi)
- M.A. (English)
- M.Sc. (Mathematics)
- M.Com

Professional Courses at Under Graduate Level:

- Bachelor of Computer Application (BCA)
- Bachelor of Business Administration (B.B.A)
- B. Com (Honours)
- B.Sc. (Non-Medical) with Physics, Computer Science and Mathematics.

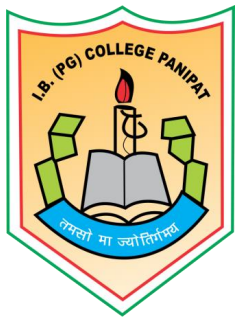


The eligibility conditions for all the courses are in accordance with the eligibility criteria of Kurukshetra University, Kurukshetra. For students, eligibility conditions and subject combinations have been provided by the college on its website: <http://ibpgcollegepanipat.ac.in>

Admission Process:

I.B. (PG) College, Panipat is a government- aided institution that is affiliated to Kurukshetra University, Kurukshetra, Haryana. The college abides by all laws, decrees, and directives issued by the Director General Higher Education (DGHE), Government of Haryana and Kurukshetra University, Kurukshetra regarding admission to various disciplines. Admission in various courses is done online through the Online admission portal of Higher education, Haryana. All the admissions-related information (the schedule of admission, required documents for uploading, profile of the colleges of Haryana with the details of the courses and fee

Admission Policy



I.B.(PG) COLLEGE, PANIPAT

3

etc) is available on the portal i.e. <https://admissions.highereduhry.ac.in/>.

Director General Higher Education (DGHE) offers colleges and students step-by-step instructions on its admissions portal and through direct communication with the college. The DGHE outlines every step of the college admissions process and offers instructions on how to submit fees, cancel an admission, and the reservation policy and its norms etc.

Before the start of the online registration for students, DGHE asks colleges to upload the details of different courses like nomenclature of the course, subject combinations, fee structure, seat matrix in accordance with the reservation policy of Kurukshetra, University, Kurukshetra)

Once the registration gets open, following procedure is followed:

1. The applicant should apply by filling the online Application Form available on <https://admissions.highereduhry.ac.in/>.
2. A merit list is prepared after online verification of documents.
3. If the name of the applicant appears in the merit list, he/she must pay the admission fees within the stipulated time.
4. After depositing the fee, the student will be provisionally admitted to the course, subject to the verification of original documents by the college.

If there is any discrepancy, the college is authorized to cancel the provisional admission of the student or change his/her stream/subjects subject to the availability of seats and his/her willingness.

5. After declaration of two or three merit lists, depending upon the number of registrations in Haryana colleges, the admission and verification is done through physical counselling by the colleges themselves.

Rules For Refund of Fee

If a candidate withdraws from the course/programme in which he/she was admitted in the College, the fee to the candidate will be refunded as per Kurukshetra University Kurukshetra norms.


Principal
I.B. (PG) College, Panipat

I.B. (PG) COLLEGE, PANIPAT



Anti- Sexual Harassment Policy

of

I.B. (PG) College, Panipat

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I.B. (PG) COLLEGE, PANIPAT

2

Anti-Sexual Harassment Policy

Objective

To develop a mechanism for preventing and redressing cases of sexual harassment and other gender-based violence in the college.

Policy

I.B. (P.G.) College, Panipat is committed to providing an environment that, along with being safe for its students and employees, is also free from any kind of discrimination and harassment, including sexual harassment, in the college. I.B. (P.G.) College recognizes that anyone can be a victim of sexual harassment, regardless of their sex and that it may also occur between people of the same sex. What matters is that the sexual conduct is unwanted and unwelcomed by the person against whom the conduct is directed. All sexual harassment is strictly prohibited.

I.B. (P.G.) College shall operate with a zero-tolerance policy with regards to sexual harassment at the workplace. Every such incident shall be taken up seriously and prompt investigation be commenced against all allegations of sexual harassment. Any person who is found to have sexually harassed another shall face disciplinary action. The college respects individual rights and thus, shall keep confidentiality with regards to privacy of the individuals reporting or accused of sexual harassment to the extent reasonably possible. No one will be victimized for making such a complaint.

Anyone, including employees of I. B. (P.G.) College, students, visitors, or contractors, who sexually harasses another will be reprimanded in accordance with the internal policy of the College. Intentional or malicious reporting, however, shall make ground for disciplinary action.

Anyone who is subjected to sexual harassment may approach the Anti-Sexual Harassment Cell of the college. The Cell shall have a Coordinator and a Committee of members who are responsible for receiving, investigating, and thereby resolving complaints of sexual harassment.

Information about the Cell shall be made available in the on the website as well as on college premises. The college also has a complaint box and an email ID, principalibcollege@gmail.com, for this purpose, which shall be checked by the committee on a regular basis.


Principal

I.B. (PG) College, Panipat
Anti-Sexual Harassment Policy

I.B. (PG) COLLEGE, PANIPAT



E-Governance Policy

of

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I.B. (PG) COLLEGE, PANIPAT

2

E-GOVERNANCE POLICY

Table of Contents

1	Introduction.....	3
2	Objectives	3
3	E-Governance Policy	3
3.1	Administration:	3
3.2	Finances and Accounts:	3
3.3	Student Admissions:	4
3.4	Student Support:.....	4
3.5	Website:	4

E-Governance Policy

I.B. (PG) COLLEGE, PANIPAT

3

1 Introduction

Information Technology has emerged as the most potent tool of governance in the recent times. It has the ability to transform the conventional governance to a modern form that is transparent and responsible, and carries the ability to transform and strengthen relations with the stakeholders. We, at I.B. (P.G.) College, Panipat continually strive our best to stay connected with each and every stakeholder, and ensure smart and transparent governance. Taking imperative from this ideology, the college has implemented e-governance policies in its administration and other pursuits.

2 Objectives

Following are the Objectives of the I.B. (P.G.) College e-Governance policy:

1. To facilitate paperless administrative process in the College.
2. Discharge of operations in an efficient manner and
3. Growth of the institution's e- administration.
4. To provide transparency in the working of various departments.
5. To facilitate better communication and coordination between numerous stakeholders of the institution.
6. To provide easy access to information.
7. To achieve utmost utilization of ICT resources and infrastructure.
8. To achieve greater visibility by leaving and marking new digital footprints.

3 E-Governance Policy

In order to adopt an efficient system of governance, the college has decided to implement e-governance in maximum fields. In this line, it has created a strong fiber network for seamless working.

The e-Governance policy of the college covers the following areas:

3.1 Administration:

Most of the tasks related to administrative activities are handled online. The administrative staff of the college is well trained and tech-savvy.

3.2 Finances and Accounts:

Finance and Accounts Department is the key department for every institution. Although paper work cannot be omitted entirely from the department yet there are a few areas where electronic medium is used.



E-Governance Policy



I.B. (PG) COLLEGE, PANIPAT

4

The college accounts are maintained using the Tally software. The administrative staff is well-versed with the software. Requisite training is provided as and when required.

Payment to vendors and others is done through RTGS/NEFT. Statutory payments like salary, GSR, PF, TDS, etc. are made through online mode/ banking services.

3.3 Student Admissions:

The college conducts admissions through online mode for all the courses as permitted. The admission process is fully automated. The college abides by all laws, decrees, and directives issued by the Government of Haryana and Kurukshetra University, Kurukshetra regarding admission to various disciplines. All the admissions-related information is available on the Haryana Government portal i.e. <https://admissions.highereduhry.ac.in/>. After the completion of admission procedure, the data is transferred from the admission portal of DGHE, Haryana to the ERP portal of the college.

3.4 Student Support:

The College Library has a rich source of knowledge. It has provided the facility to browse books from anywhere in the world through WEBLIB/WEB OPAC system. The library has also subscribed to N-List and DELNET for the benefit of students and employees.

The students also receive alert messages through SMS on their mobile phones to keep them updated with regards to the issuance and return of books. In addition, to keep the students informed, the college circulates necessary notices and other relevant information on the respective class groups on various social interaction applications like Whatsapp.

3.5 Website:

Website is the first impression of a college for the outside world. The website of I.B. (PG) College provides latest updates regarding notices, important events, activities, etc. and is always available to the end user. A team of brilliant minds from the college staff has been assigned the task to manage the website and its contents.


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E-Governance Policy

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Gender Policy

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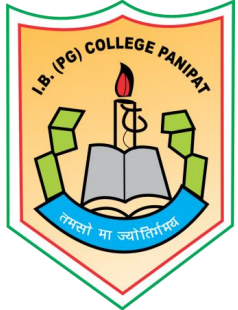
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Gender Policy

Table of Contents

1	Introduction.....	3
2	Need for the Policy.....	3
3	Objectives.....	4
4	Policy Guidelines.....	5
4.1	Zero tolerance for gender-based discrimination:.....	5
4.2	Prevention and prohibition of discrimination:.....	5
4.3	Promotion of gender equality:.....	5
4.4	Confidential reporting mechanism:.....	5
4.5	Actions against offenders:.....	5
4.6	Women's Cell and a Committee against Sexual Harassment (Internal Complaints Committee).....	6

1 Introduction

It is a policy on Gender Equity and prevention of Gender Based Discrimination. It contains guidelines on prevention and prohibition of Gender based discrimination and promotion of Gender Equity. This policy applies to all employees, students, visitors, volunteers, applicants, and program participants in various departments of I.B.(PG) College, Panipat. It became effective after getting approved by the Governing Body of I.B.(PG) College. The Officers dealing with this policy are the Chairperson, Internal Complaints Committee and Convener, Women Cell.

The NEP 2020 focuses on five pillars: Affordability, Accessibility, Quality, Equity, and Accountability. In line with these principles, the Indian, sustainable development goals, and various government acts and schedules, I.B. (PG) College, Panipat, recognizes the importance of gender equality and promotes gender justice within its institution. The college acknowledges the constitutional provisions of gender equality, non-discrimination, and gender justice through Articles 14, 15, 16, 39, and 42. It also recognizes Sustainable Development Goal 5 (SDG5) dedicated to Gender Equality as part of the broader global agenda for sustainable development. Promoting gender equity is also emphasized in Criterion 7 of the National Assessment and Accreditation Council (NAAC), which is a key indicator for accreditation. The college is committed to fulfilling this criterion and ensuring gender equity in all aspects of its functioning.

Furthermore, the college acknowledges the marginalized and vulnerable position of the transgender community in India and supports legislation that empowers them.

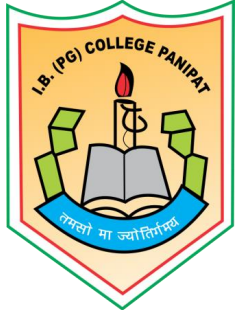
To foster societal changes and promote gender justice, the college believes in the transformation of attitudes, mindsets, and behaviours from a young age. It recognizes the role of educational institutions in shaping the attitudes and behaviours of adolescents. Therefore, I.B. (PG) College strives to create an inclusive and discrimination-free environment that actively encourages women and provides protection against sexual harassment.

The college recognizes that creating such an ecosystem and sensitizing all stakeholders within the institution is crucial in promoting gender justice. By promoting respectful and inclusive interactions at home, college, and the workplace, I.B. (PG) College aims to contribute to a more equitable society. Overall, I.B. (PG) College is committed to upholding gender equality, providing a safe and inclusive environment, and actively encouraging women's participation in all spheres of its functioning.

2 Need for the Policy

The SAKSHAM report of UGC (University Grants Commission) in 2013 is a comprehensive document that addresses various issues related to women in Higher Education Institutions (HEIs). It highlights the importance of ensuring the safety and security of women on campuses and proposes several measures to address these concerns. Additionally, the report emphasizes





I.B.(PG) COLLEGE, PANIPAT

4

the need for gender sensitization programs within HEIs. Despite the existence of clear guidelines and strict punishments, incidents of gender-based harassment, humiliation, exploitation, and violence in HEIs are often underreported. This can be attributed to hierarchies, power dynamics, and the stigma surrounding such incidents. Furthermore, the report acknowledges the unique challenges faced by the transgender community. Transgender individuals encounter significant levels of stigma in different aspects of life, including health, education, employment, and access to social schemes and entitlements. These challenges often make education inaccessible for them. According to UGC DO. No.F.91-2I2020(GS)Pt.1, dated June 10, 2021, as well as an earlier letter dated September 10, 2020, universities and colleges are requested to establish an Internal Complaints Committee (ICC) and a Special Cell to address gender-based violence and conduct gender sensitization programs. Our college has constituted an ICC that operates in accordance with the UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. We do gender audit to ensure compliance. Our Women Cell is actively engaged in organizing various programs related to gender sensitivity, equality, and empowerment. These initiatives aim to create an inclusive and safe environment for women employees and students within our institution. Considering these observations, it becomes essential for HEIs to address these issues and create inclusive environments that promote the safety, security, and equal treatment of all individuals, irrespective of their gender identity.

3 Objectives

- Create an inclusive and welcoming learning environment for individuals of all genders.
- Promote gender equality, equity, and justice.
- Ensure compliance with relevant laws, regulations, and guidelines related to gender equality and justice set by the State, Centre, and other regulatory bodies.
- Sensitize all stakeholders about the importance of treating every individual with dignity, regardless of their sexual orientation, religious beliefs, gender, language, caste, etc.
- Establish effective mechanisms to address and provide redressal for incidents of gender-based injustice, ensuring the safety of victims.
- Foster trust among women employees and students within the institution.
- Empower women by providing them with skills, knowledge, and competence to enhance their self-reliance.
- This policy applies to all employees, students, visitors, and participants of programs in all departments, ensuring its comprehensive reach and application.



Gender Policy

I.B.(PG) COLLEGE, PANIPAT

5

4 Policy Guidelines

4.1 Zero tolerance for gender-based discrimination:

4.1.1 The college will not tolerate any form of gender-based discrimination or harassment. It will implement appropriate measures to safeguard the interests of women, employees, and students and eliminate any discriminatory practices.

4.2 Prevention and prohibition of discrimination:

4.2.1 The college will take proactive measures to prevent and prohibit discrimination against women. It will work towards eradicating any such practices that are detrimental to the institution's reputation.

4.3 Promotion of gender equality:

4.3.1 I.B.(PG) College, Panipat will promote equality among employees and students, regardless of their gender. It will create an inclusive environment that values and respects the contributions of all individuals.

4.4 Confidential reporting mechanism:

4.4.1 The college will provide an online reporting mechanism that ensures confidentiality, allowing individuals to report incidents of discrimination or harassment anonymously if they wish to do so.

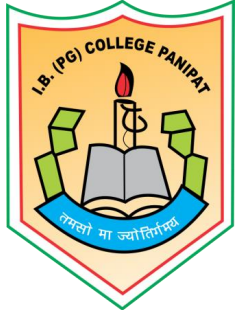
4.5 Actions against offenders:

4.5.1 Any employee found guilty of discrimination or harassment against a woman will face appropriate actions as per the conduct and service rules of the college or disciplinary rules applicable to students. The college will ensure that disciplinary actions are taken in a fair and timely manner.

4.5.2 All administrative officers and teachers, including HODs, at I.B.(PG) College, Panipat, have the responsibility to promptly report any allegation of discrimination or harassment brought to their attention by any woman employee or student. They are expected to take immediate and necessary actions in accordance with the college's rules and regulations. Furthermore, any officer or teacher, including HODs, who is found to be delaying the reporting of gender-discrimination or harassment complaints, or retaliating against an employee or student for making a complaint or participating in the investigation, or obstructing the inquiry or redressal process in any manner, will face disciplinary actions. These actions will be taken in accordance with the conduct and service rules of the state government, affiliating university, or disciplinary rules applicable to students.



Gender Policy



I.B.(PG) COLLEGE, PANIPAT

6

- 4.6 *Women's Cell and a Committee against Sexual Harassment (Internal Complaints Committee)*
- 4.6.1 The college has established a Women's Cell and a Committee against Sexual Harassment (Internal Complaints Committee) within the college premises. These cells are supported to carry out various activities, including:
- 4.6.2 Providing advice and guidance to the college administration in matters related to gender justice.
- 4.6.3 Organizing gender sensitization programs for students, teachers, administrators, and other employees to raise awareness and promote understanding of gender issues.
- 4.6.4 Creating awareness among the college community about gender equity issues, reporting mechanisms, and the penalties and consequences of discrimination.
- 4.6.5 Conducting sensitization and training programs specifically tailored for women students and employees, focusing on their rights, relevant acts, rules, guidelines, and opportunities for empowerment.
- 4.6.6 Compiling annual status reports that include details of reported cases and the penalties imposed. These reports will be submitted to the Internal Quality Assurance Cell (IQAC) of the college.

Furthermore, I.B.(PG) College, Panipat is dedicated in implementing all the provisions and directions issued by regulatory bodies such as the UGC, State Government, and Central Government in a timely manner.


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Gender Policy

I.B.(PG) COLLEGE, PANIPAT



Grievance Redressal Cell Policy

of

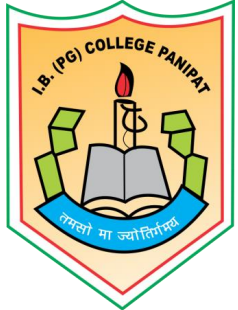
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I.B.(PG) COLLEGE, PANIPAT

2

Grievance Redressal Cell Policy

For Students

I.B. (P.G.) College, Panipat, Haryana has established a Grievance Redressal Cell to effectively address and resolve any grievances raised by students of the college.

Objectives:

The primary objective of this cell is to foster a harmonious atmosphere on campus. The Grievance Redressal Cell handles all grievances directly submitted to the cell or through the Students' Portal available on the college's website. The cell follows a systematic approach to address and resolve grievances by involving the respective department or person associated with the specific issue. The cell ensures that the grievance procedure is initiated and followed in compliance with the college's rules and regulations. Confidentiality is maintained, and information regarding the grievances is disclosed only to those individuals who have a legitimate role in resolving the matter.

For Employees

To facilitate the resolution of employee issues and grievances, there is a well-defined mechanism in place. Employees are provided with the opportunity to initiate and pursue the grievance redressal procedure within 15 days from the date of submitting their request for redressal. This process adheres to the rules and regulations set by the college, university, or state. Confidentiality is maintained, and information regarding the grievances is disclosed only to individuals who have a legitimate role in resolving the matter.

Employees have the option to raise or report their grievances in writing to the head of the institution. If the process of grievance redressal is not initiated within the stipulated 15-day period, employees are entitled to make a representation to the President of the Governing Body at I.B. (P.G.) College, Panipat. This ensures that employees have a recourse to escalate their grievances if they feel that the initial resolution process has not been adequately addressed.

Objectives:

- ❖ The primary purpose of the Grievance Redressal Cell at the college is to offer support and assistance to both students and employees.
- ❖ The cell is responsible for addressing and resolving any grievances or complaints raised by students and employees regarding academic, administrative, or other issues.
- ❖ It serves as a platform for individuals to express their concerns and seek resolutions to their problems.
- ❖ The Grievance Redressal Cell works towards providing a fair and impartial redressal process, ensuring that all grievances are thoroughly investigated and resolved in a timely manner.


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Grievance Redressal Cell, I.B. (P.G.) College, Panipat

I.B.(PG) COLLEGE, PANIPAT



Human Resource Policy

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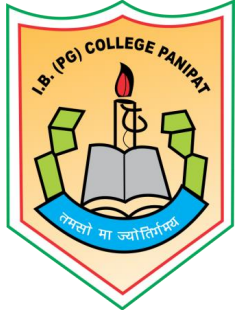
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I.B.(PG) COLLEGE, PANIPAT

2

Human Resource Policy

Table of Contents

Introduction.....	3
Scope and Objectives:.....	3
Recruitment and Selection:.....	3
Pay Scales, Pay Fixation and Age of Superannuation:.....	3
Recruitment and Qualifications:.....	4
Qualifications:.....	4
College Principal:.....	4
Leaves (Duty Leave, Study Leave, Earned Leave, Extra-ordinary leave etc.).....	4
Appointment on Contractual Basis.....	4
Teaching Days.....	4
Work-Load.....	5
Allowances and Benefits.....	5

I.B.(PG) COLLEGE, PANIPAT

3

Introduction

The college traces its origin to the founders "Daanveer", Seth Sh. Inder Bhan Ji and Sh. Brij Lal Dhingra Ji who donated huge amounts of funds and worked tirelessly for the establishment of I.B. (PG) College, Panipat. With their efforts, the institution was established in 1967 in Panipat to impart high quality and value-based education relevant to the present scenario and to provide the students a dynamic, interactive environment with intent of shaping them into benevolent human beings. Since inception, it has witnessed remarkable progress on many fronts. At present, it has a student strength of 2815, with 97 teaching staff and 68 non-teaching staff members.

Scope and Objectives:

Our emphasis is on all round development of our students. We assist them to grow individually, socially, and mentally by organizing co-curricular activities on regular basis. Highly qualified and dynamic faculty members have a passion for teaching and they not only fulfil the academic needs of students but also sensitize them towards social issues so that they may add to the betterment of the society. The alumni of the college have excelled in a variety of disciplines, including the judiciary, the armed forces, paramilitary forces, the civil services, medicine, sports, politics, business management, the education sector, social service, and many more. To name a few,

The institution offers diverse programmes and courses in Humanities, Science, Commerce, and Computer Science with Post Graduate courses in Hindi, English, Commerce and Mathematics.

Recruitment and Selection:

The institute has an open and honest hiring process for both teaching and non-teaching staff. All appointments are made strictly in accordance with the guidelines established by the Kurukshetra University, Kurukshetra, the Director of Higher Education, Haryana, and the University Grants Commission, New Delhi. The college has recently appointed 12 teaching faculties and 8 non-teaching staff members under the grant-in-aid scheme of the state government. These new members of the I.B. Family are expected to take the institution to greater heights.

Pay Scales, Pay Fixation and Age of Superannuation:

•The institution follows the Pay Scale Structure and Pay Fixation Formula issued by Haryana Government in Higher Education Department and notified by the Government from time to time





I.B.(PG) COLLEGE, PANIPAT

4

•The date of implementation of revision of pay is January 2016.

Recruitment and Qualifications:

Vacancies for the posts of Assistant Professors, Librarian, Director of Physical Education and Principal are advertised at the all-India level. All selections are made purely based on the merit through a duly constituted selection committee as per the provisions of Haryana Affiliated Colleges (Security of Services) Act 1979 and the rules framed hereunder by the Govt. from time to time. For direct recruitment of teachers and other academic staff, if there is any applicant belonging to Scheduled Caste/ Scheduled Tribe/ BC/ Women/ Differently abled category, then, there must be one member in the selection committee belonging to that category.

Qualifications:

The college adheres to the eligibility requirements while making the appointments for the post of Assistant Professors, Librarian, Director of Physical Education and Principal as followed by the affiliated colleges, recognized under clause (f) of Section 2 of UGC Act, 1956.

College Principal:

The post of Principal is filled through direct recruitment according to the rules under Haryana Affiliated Colleges (Security of Service) Act 1979 and the rules made by the Haryana Government from time to time. The selection is entirely transparent and follows the API score criterion for prioritizing the candidates followed by an interview.

Leaves (Duty Leave, Study Leave, Earned Leave, Extra-ordinary leave etc.)

For availing any kind of leave, the existing rules namely Haryana Civil Services (Leave) Rules 2016 and Haryana Affiliated College (Leave) Rules 2002 or as amended from time to time, shall apply.

Appointment on Contractual Basis

Teachers are appointed on contractual basis for teaching if the student-teacher ratio exceeds the laid-norms. However, the qualification and selection procedure are largely the same as applicable to a regular teacher.

Teaching Days

The College abides by the guidelines established by the UGC, New Delhi, and DHE Haryana regarding teaching days. There must be a minimum of 30 weeks of real teaching in an academic year, with a week consisting of six days. The remaining time may be divided into 12 weeks for



Human Resource Policy

I.B.(PG) COLLEGE, PANIPAT

5

admission and exam preparation, extracurricular activities, 8 weeks for vacations, and 2 weeks for various public holidays.

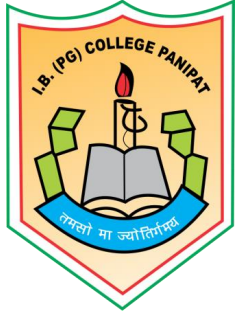
Work-Load

In an academic year, assistant professor/associate professors who are employed full-time should teach for at least 90 percent of the normal or statutory number of hours over a complete academic year. According to the rules in place, the teacher must be accessible for at least five and a half hours each day in the college. The teachers may be asked to stay beyond the stipulated hours in accordance with the work-load. Regardless of whether a person has the position of assistant professor or associate professor, direct teaching hours must adhere to the current regulations and any other guidelines from time to time set by the State Government.

Allowances and Benefits

All staff members, including teaching and non-teaching personnel, are eligible for perks and allowances including House Rent Allowance and Dearness Allowance, pension, and gratuity benefits as per the laws that are periodically announced by the State Government.


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Human Resource Policy



I.B.(PG) COLLEGE, PANIPAT



Staff Welfare Policy

of

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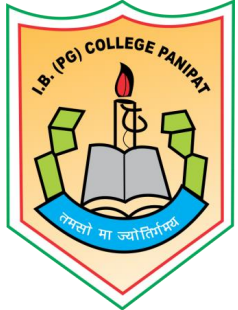
I.B.(PG) COLLEGE, PANIPAT

2

Staff Welfare Policy

Table of Contents

1	Introduction:.....	3
2	Objectives:	3
3	Policy statements	3
3.1	Retirement benefits:	4
3.2	Health care benefits:.....	4
3.3	Maternity leave benefit:	4
3.4	Earned Leave encashment:.....	4
3.5	Qualification Allowance:	4
3.6	Interest free loan facility for employees for the following reasons:	4
3.7	Academic support measures for teaching staff:	5
3.8	Reimbursement of membership fees of professional bodies:.....	5
4	Summary	5



I.B.(PG) COLLEGE, PANIPAT

3

1 Introduction:

For an employee to fulfil all requirements, and support themselves and their family, they require additional motivation and assistance. Welfare measures and financial security benefits aim to supplement employees' wages by offering them additional facilities and advantages. These measures encompass various forms of social security, such as insurance, provident funds, gratuity, maternity benefits, and retirement benefits etc. Employee welfare is beneficial to the employee, employer, and society at large, as it creates a conducive and favorable environment for them to carry out their work in a healthy manner.

This policy is applicable to all faculty and non-teaching staff of I.B.(PG) College, Panipat. It became effective after getting approved by the Governing Body of I.B.(PG) College. The Chief Officer of this policy is the Principal.

2 Objectives:

Once the policy is formulated and made visible, it ensures that employees are well-informed about the welfare measures, leading to the following benefits:

- Enhancing the quality of life for the working class.
- Facilitating the comprehensive development of workers' personalities.
- Recognizing the objectives and advantages of employee welfare measures and social security benefits.
- Identifying the laws and regulations that mandate welfare measures and security benefits.
- Providing welfare facilities within the organization's premises (intramural).
- Offering welfare facilities outside the organization's premises (extramural).
- Promoting voluntary welfare amenities.

3 Policy statements

The following welfare measures and benefits are available for all teaching and non-teaching staff working in I.B.(P.G.) College, Panipat.



I.B.(PG) COLLEGE, PANIPAT

4

3.1 Retirement benefits:

- 3.1.1 Provident Fund: Under the regulations outlined in the "Employees Provident Funds and Miscellaneous Provisions Act, 1952," employees are entitled to Provident Fund benefits. The government of India periodically establishes schemes in accordance with this act.
- 3.1.2 Gratuity: In accordance with the "Payment of Gratuity Act, 1972," employees are eligible for gratuity benefits. The rules established under this act determine the criteria for gratuity entitlement.

3.2 Health care benefits:

- 3.2.1 E.S.I: Employees are entitled to medical benefits in accordance with the regulations outlined in the "Employees State Insurance Act, 1948" and the corresponding rules.
- 3.2.2 Comprehensive health check-ups are provided free of charge to all employees.

3.3 Maternity leave benefit:

As per the Maternity Benefit (Amendment) Act, 2017, women employees are granted 182 days of full-term maternity leave, which includes both pre-natal and post-natal leave. This entitlement can be availed twice during the entire service period. In case of a miscarriage, maternity leave can be taken for up to 42 days.

3.4 Earned Leave encashment:

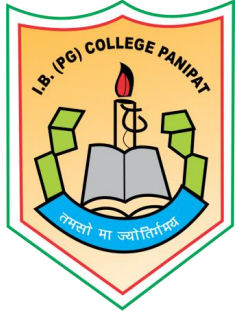
Teaching and non-teaching employees in aided positions are eligible for earned leaves. Teaching employees receive 10 earned leave (EL) days per year, while non-teaching employees receive 30 EL days per year. These earned leaves can be accumulated up to a maximum of 240 days.

3.5 **Qualification Allowance:** Employees who enhance their educational or professional qualifications while in service are eligible for additional increments as a result.

3.6 Interest free loan facility for employees for the following reasons:

- 3.6.1 Marriage of self
- 3.6.2 Marriage of children
- 3.6.3 House construction
- 3.6.4 Wheat Loan
- 3.6.5 Purchase of Vehicle etc.





I.B.(PG) COLLEGE, PANIPAT

5

3.7 Academic support measures for teaching staff:

- 3.7.1 Deputation to conferences/ seminars/ workshops: Financial assistance is provided to employees who attend seminars, conferences, workshops, academic meets, etc., both nationally and internationally. This support includes covering registration fees, accommodation expenses, and travel costs. The period of absence for attending such events is treated as Special Casual Leave or Academic Leave.
- 3.7.2 Study leave: Employees are granted study leave to participate in short-term training programs that are relevant to their respective departments and beneficial to the institution. During this period, the employee is granted Duty Leave.

3.8 Reimbursement of membership fees of professional bodies:

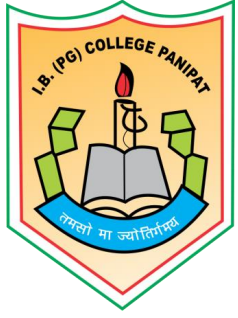
Faculty members are provided with the facility of reimbursement for membership fees of recognized academic or professional bodies and associations. This support enables faculty members to actively engage in and contribute to their respective academic or professional communities.

4 Summary

The college provides various employee welfare measures and benefits, including:

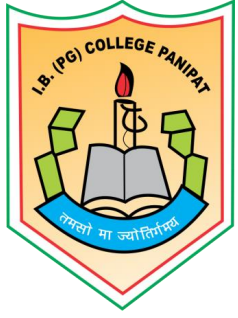
- ✓ An interest-free loan scheme for employees.
- ✓ Financial assistance to teachers which includes duty leave, registration fees, travel allowance, daily allowance, and membership fees.
- ✓ Free Wi-Fi access on the campus.
- ✓ ESI (Employee State Insurance) and PF (Provident Fund) facilities.
- ✓ Maternity leave benefits for eligible employees.
- ✓ Medical facilities and aid, including partnerships (MoUs) with corporate hospitals that offer concessions on OPD services and tests.
- ✓ Provision of uniforms for Group IV employees.
- ✓ Support for the family of deceased employees.
- ✓ On-campus ATM and banking facilities.
- ✓ Interest-free wheat loan for employees.
- ✓ Advance salary disbursement to staff in case of delays in receipt of funds from the government.


PRINCIPAL
Principal
I.B. (PG) College, Panipat
Welfare Policy



Voter Registration Drive





Voter Registration Drive(11.11.2022)

मतदाता जागरूकता दिवस मनाया गया जिसका थीम था 'मेरा मत मेरा अधिकार'

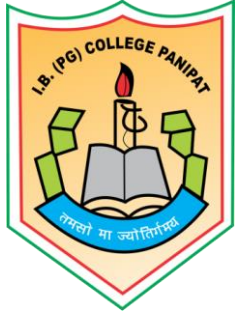


मेरा मत मेरा अधिकार के बैनर का लोकार्पण करते हुए कालेज के प्राचार्य डा. अजय गर्ग व अन्य (छाया-निहित आइज़ा)

पानीपत (जगदीश आहूजा) : जी टी रोड स्थित आई. बी. पी. जी. महाविद्यालय में कालेज प्रांगण में एनएसएस इकाई और एनसीसी इकाई के द्वारा मतदाता जागरूकता दिवस मनाया गया जिसका थीम था 'मेरा मत मेरा अधिकार', जिसमें लगभग सभी स्वयंसेवकों और कैंडिडेट्स ने बढ़-चढ़कर भाग लिया। प्राचार्य डा. अजय कुमार गर्ग जी ने वोट बनवाने के लिए सबको जागरूक करते हुए कहा कि अगर किसी व्यक्ति का अभी तक वोट नहीं बना है तो वह 1950 पर काल करके या एन.बी.एस.पी वेबसाइट पर जाकर अपना वोट बनवा सकते हैं। अगर फिर भी वोट बनवाने में किसी को कोई मुश्किल आ रही है तो आई बी पीजी कालेज में आकर अपना वोट बनवा सकते हैं। चुनाव, लोकतंत्र की अनिवार्य शर्त और सफलता की कसौटी भी है, अतः प्रत्येक नागरिक का कर्तव्य हो जाता है कि वह उसके प्रति सावधान रहे। कई बार ऐसा भी होता है कि कुछ लोग यह सोचकर चुनावों के समय मत प्रयोग नहीं भी करते

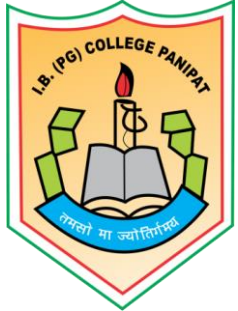
कि हमारे एक मत के न डलने से क्या बनने-बिगड़ने वाला है? पर वस्तुतः बात ऐसी नहीं। कई बार हार-जीत का निर्णय केवल एक ही वोट पर निर्भर हुआ करता है। हमारे एक वोट के न डालने से अच्छा उम्मीदवार हार और अयाचित उम्मीदवार जीत सकता है। एनएसएस के संयोजक डा. जोगेश जी ने कहा कि हम सब एक स्वतंत्र देश के नागरिक हैं। वैसे तो हमे हमारी लोकतान्त्रिक प्रणाली के तहत अनेक अधिकार दिए हुए हैं, जिनमे से एक अधिकार मत (वोट) देने का भी है और यह बाकी सभी अधिकारों से बड़ा है। इसी के जरिये हम मतदान कर मतदाता कहलाते हैं। एक अकेला व्यक्ति मतदान के जरिये सरकार गिरा भी सकता और उसे बनाने का भी दम रखता है। हमे अपने देश के लिए हमेशा निष्पक्ष होकर मतदान करना चाहिए और दूसरों को भी यही करने की सलाह देनी चाहिए। एनसीसी इकाई लेफ्टिनेंट राजेश कुमार जी ने कहा कि मतदान एकमात्र ऐसा साधन है जिससे देश की जनता स्वयं अपने देश का





A Campaign for Awareness of Voters was organized





Rally and Oath Taking Ceremony regarding National Electoral Day



Samsung Triple Camera
Shot with my Galaxy M30s



Samsung Triple Camera
Shot with my Galaxy M30s