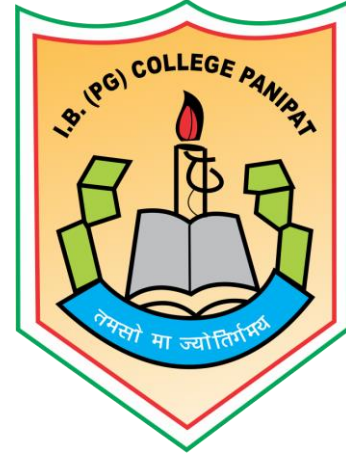


I.B. (PG) COLLEGE, PANIPAT



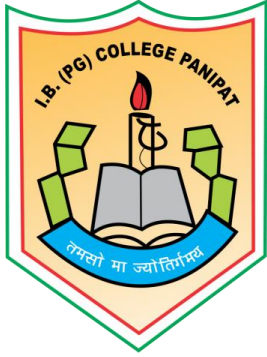
SUSTAINABLE  
DEVELOPMENT  
GOALS



10 REDUCED  
INEQUALITIES







# 10 REDUCED INEQUALITIES



REDUCE INCOME INEQUALITIES



PROMOTE UNIVERSAL SOCIAL, ECONOMIC AND POLITICAL INCLUSION



ADOPT FISCAL AND SOCIAL POLICIES THAT PROMOTES EQUALITY



ENSURE EQUAL OPPORTUNITIES AND END DISCRIMINATION



**I.B. (PG) College, Panipat is striving at its best to achieve the Sustainable Development Goal (SDG) of “Reduced Inequalities (SDG 10)” in various ways as follows:**

### **Equitable Access to Education**

College ensures equitable access to education by providing scholarships, financial aid, and support services to students from marginalized and disadvantaged backgrounds.

### **Outreach Programs**

College organizes outreach programs for high schools in under-resourced communities to inform students about college opportunities and provide application guidance.





## Diversity and Inclusion Initiatives

College promotes diversity and inclusion on campus by fostering a welcoming and inclusive environment for students, faculty, and staff from diverse backgrounds

### Social Mobility

**First-Generation Programs:** College establishes support programs specifically for first-generation college students, providing guidance on navigating college resources, mentorship from faculty or alumni, and fostering a sense of belonging

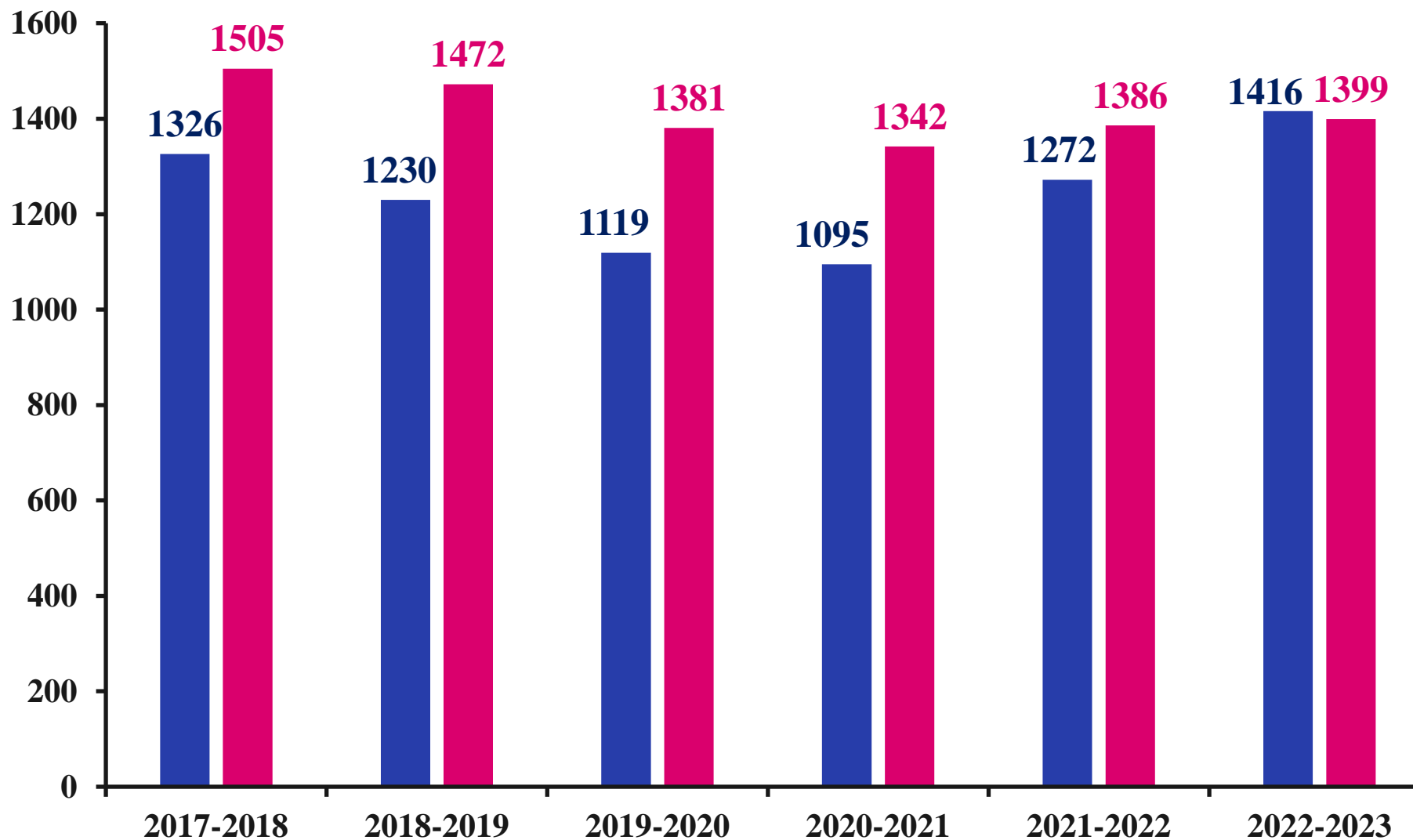
**Internships and Experiential Learning:** College offers paid internships, career counseling, job placement assistance and experiential learning opportunities to students. This provides valuable work experience, helps develop career skills, and can potentially lead to future employment opportunities.

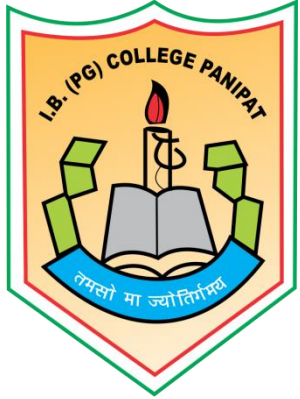


# Equitable Access to Education

## Gender-wise Distribution of Students

■ Boys ■ Girls

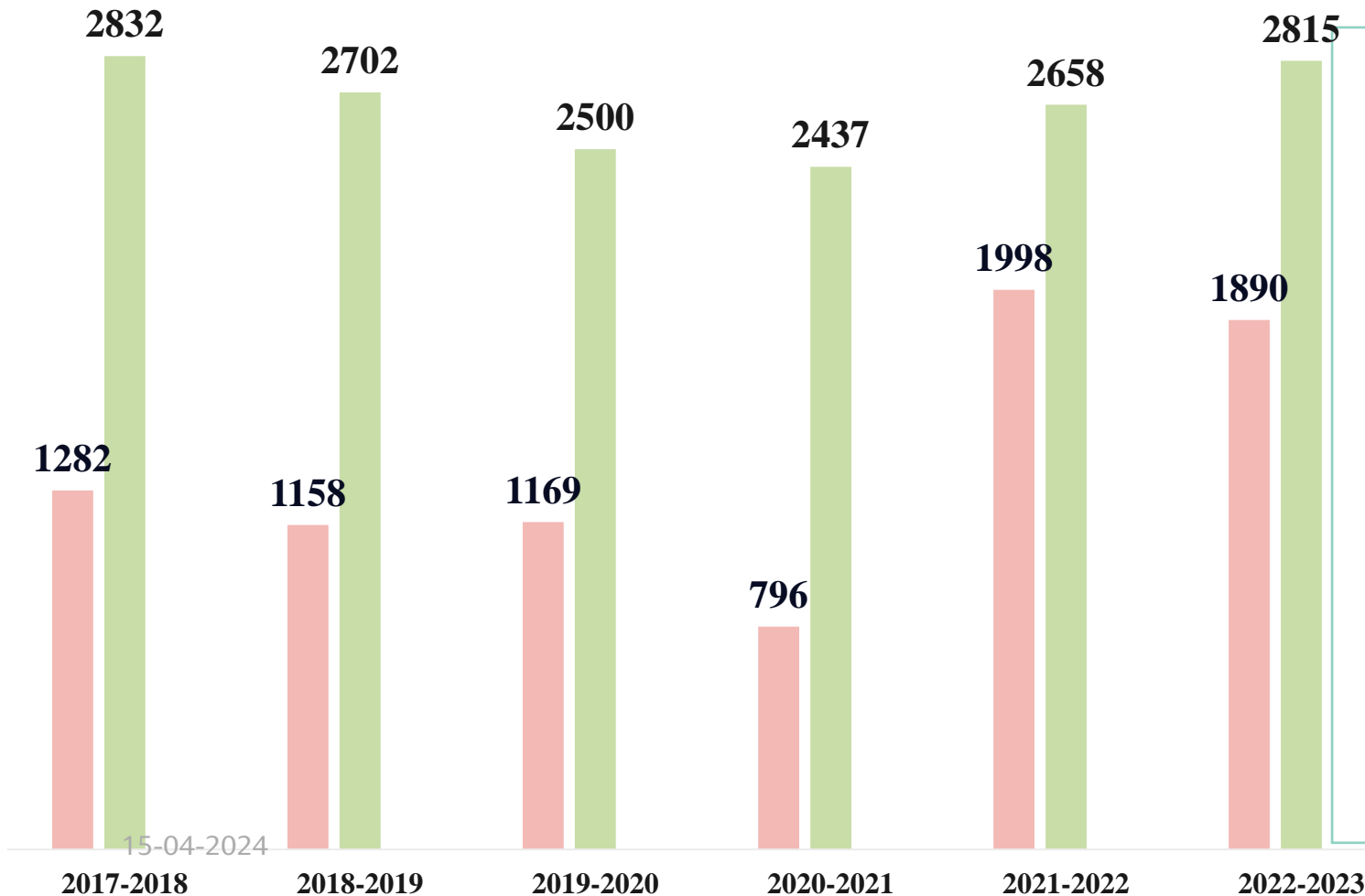




# Student Support and Progression

*Number of students benefited by scholarships and free-ships provided by the institution, Government and non-government bodies, industries, individuals etc.*

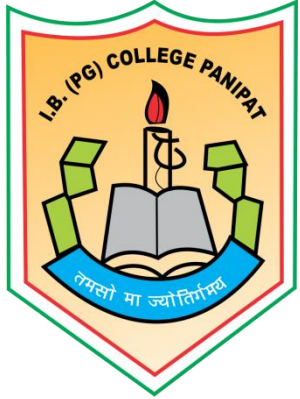
■ Number of Students Benefited  
■ Total Number of Students



## Different Scholarships

- Meritorious Students
- Management Quota
- SC/BC Scholarship (Govt.)
- M/s Paliwal Avira Foundation, Panipat
- Lions Club, Panipat
- Rotary Club
- NSP Scholarship (Govt.)
- Free Bus Pass for Girls (Govt.)
- Free Certificate Courses

for Students



# I.B.(P.G.) COLLEGE, PANIPAT

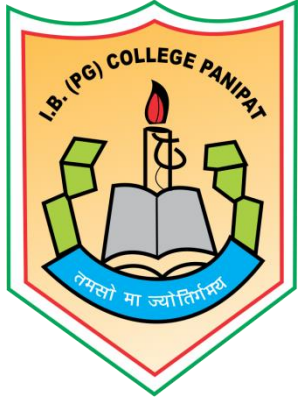


## Scholarship For Meritorious Students At The Time Of Admission

B.Sc.	B.Com.	B.A.	AMOUNT
90% & ABOVE	90% & ABOVE	90% & ABOVE	3000/-
85% & ABOVE	85% & ABOVE	85% & ABOVE	2000/-
75% & ABOVE	75% & ABOVE	75% & ABOVE	1000/-

**Marks Secured In 10+2 For Admission In UG & In Graduation For PG**





# Student Support and Progression: Scholarships Amount

## Lions Club, Panipat, Non-Government

2019-2020	52,000
2020-21	31,000
2021-2022	18,000
<b>Total Amount</b>	<b>101,000</b>

## SC/BC Scholarship, Government

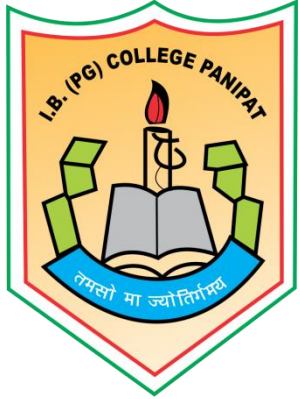
2017-2018	2167450
2018-2019	2884556
2019-2020	2791241
2020-21	37,90,019
2021-2022	4042558
<b>Total Amount</b>	<b>15,675,824</b>

## M/s Paliwal Avira Foundation, Panipat, Non-Government

2018-2019	17,450
2019-2020	1,84,505
2020-21	1,69,293
2021-2022	4,29,557
<b>Total Amount</b>	<b>800,805</b>

## Rotary Club, Non-Government

2021-2022	2438
-----------	------



# Student Support and Progression: : Scholarships Amount

## Management Quota, Non-Government

2017-2018	727121
2018-2019	228291
2019-2020	240082
2020-21	3,44,175
2021-2022	1103467
<b>Total Amount</b>	<b>1,51,17,278</b>

## NSP Scholarship , Government

2020-21	3,90,000
2021-2022	2,00,000
<b>Total Amount</b>	<b>5,90,000</b>



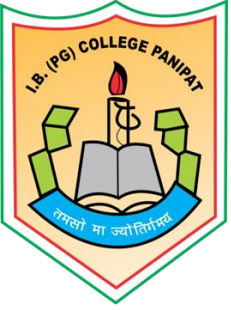


# Outreach Programs



# Science Conclave for School Students

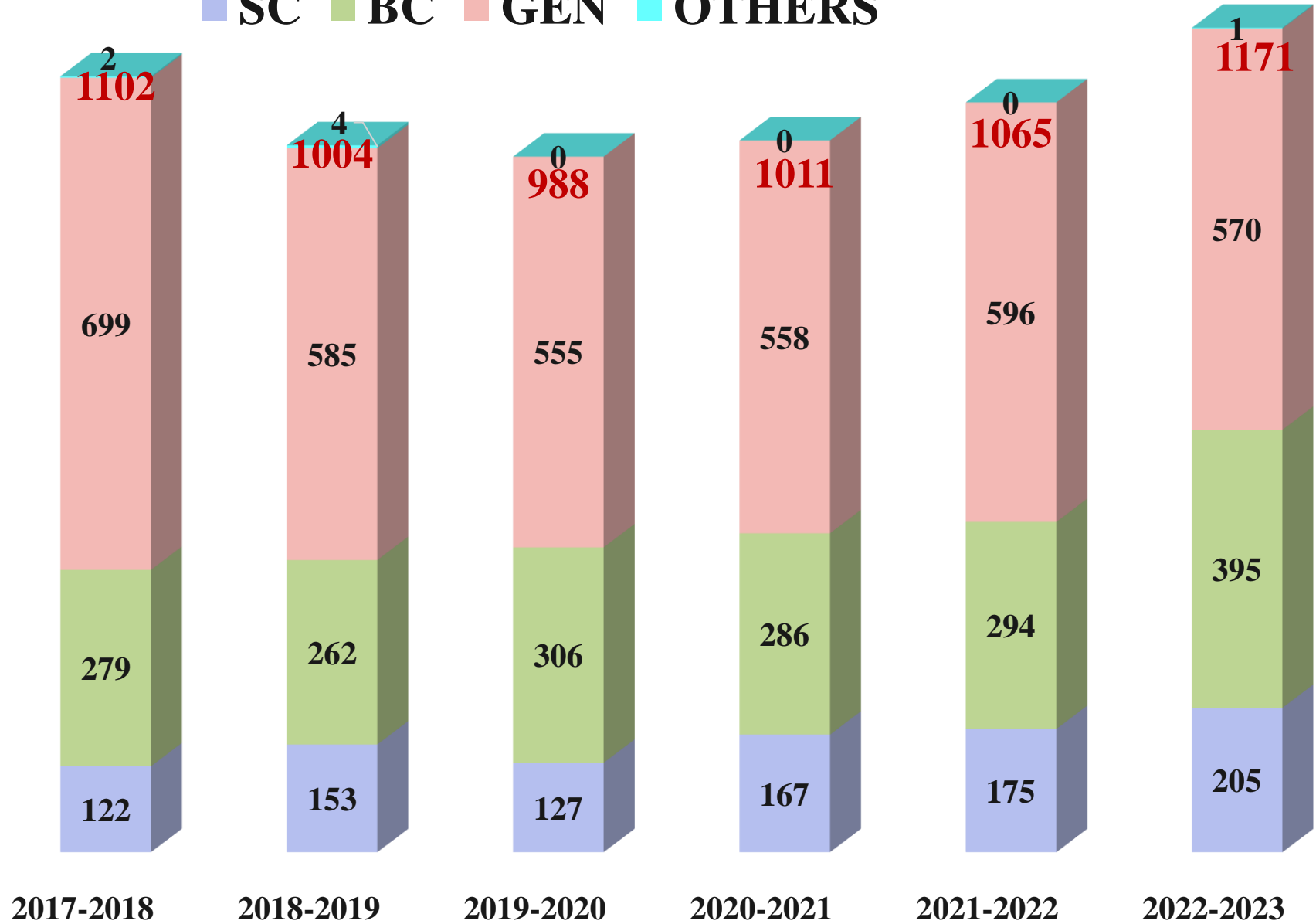




# Diversity and Inclusion Initiatives

## Category Wise Student Enrollment Profile

■ SC ■ BC ■ GEN ■ OTHERS



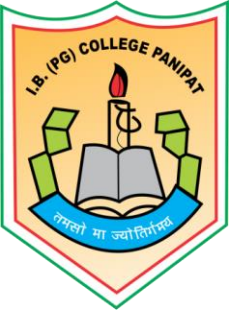
15-04-2024





# Differently Abled Friendly Campus





**Differently  
Able  
Friendly  
Campus**

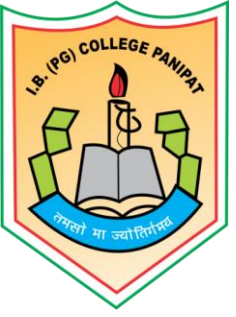
**RESERVED SEATING**



**FOR PERSONS  
WITH DISABILITIES**



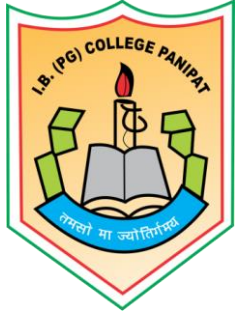




## Social Mobility: First-Generation Programs

- ♣ **Orientation programme** is conducted at the beginning of each year.
- ♣ **Time tables are displayed** on notice boards of respective departments and are explained to students
- ♣ At the beginning of each Semester **faculties give concerned syllabus to all the students** and will brief them about the topics covered in the syllabus.





## Social Mobility: Internships and Experiential Learning

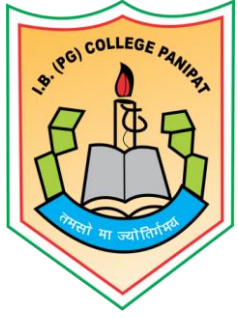
2019-20

Reliance



**Mr. Sumit Garg and Mr. Arvind Kumar from Reliance Jio delivered a lecture on jobs provided by Reliance Jio in the area of marketing on December 17, 2019. 35 students were benefitted by this programme. Finally 19 students selected for internship.**



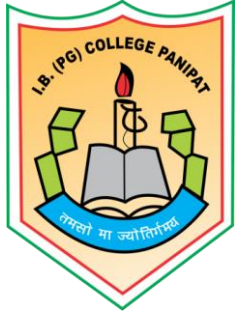


## Social Mobility: Internships and Experiential Learning

2020-21

**accenture**

**A campus recruitment drive organised by Accenture in October, 2021 in which 25 students participated. Two students Nisha and Taranpreet got selected for internship.**



## Social Mobility: Internships and Experiential Learning

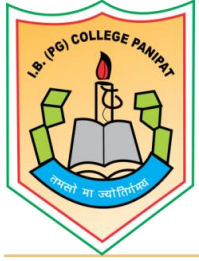
2021-22

Total 41 students were selected for internship in various companies.

CEI  
Digifuse  
Aasman Foundation  
GC Gupta Hospital  
Pratham Digitech  
Sampark Foundation  
Everain Global Services Ltd  
Grib Niwas Jan Sewa Foundation

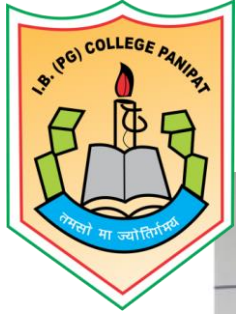
Total Internships: 41





# Social Mobility: Internships and Experiential Learning

Sr. No.	Company	Session	No. of students Participated	No. of students selected for Internship
1.	Grib niwas Jan Sewa Foundation	2021-2022	30	20
2.	Aasman Foundation	2021-2022	1	1
3.	CEI	2021-2022	1	1
4.	Digifuse	2021-2022	9	5
5.	GC Gupta Hospital	2021-2022	1	1
6.	Pratham Digitech	2021-2022	1	1
7.	Sampark Foundation	2021-2022	2	2
8.	Everain Global Services pvt. Ltd.	2021-2022	10	10



# Social Mobility: Internships and Experiential Learning



Ref No. \_\_\_\_\_ Dated : 06-09-2022

Happy Onboarding

**Dear Muskan,**

The Garb Niwas Jan Sew Foundation (GNJSF) team is delighted & excited to welcome you as an Intern. At Garb Niwas Jan Sew Foundation (GNJSF), we believe that our team is our biggest strength. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful Internship experience.

**Information about the Internship**

Working Hours/ days- Monday to Sunday, 8 hours each, excluding the team meetings. You'll be eligible for the 'promised perks' only after a period of 3 or 6 or 9 months. Your appointment will be governed by the terms and conditions presented in Annexure A

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us. Alternatively, you can also send us a confirmation mail to the same email.

Congratulations and Welcome to the team!  
Regards,  
Team Garb Niwas Jan Sew Foundation (GNJSF)

  
Mrs. Anjali Sarani  
(CHIEF EXECUTIVE OFFICER)

  
Mr. Virender Dethan  
(SENIOR ASST. MANAGER)

E-mail id : gnjfas@gmail.com | Ph. 8222800365, 8950089814



www.digifuse.co.in  
E-Mail: hr@digifuse.co.in

## INTERNSHIP OFFER LETTER

Dear Mitali,

I am delighted & excited to welcome you to Digifuse Family as a Marketing & Business Development Intern. At Digifuse, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Digifuse.

Your appointment will be governed by following terms and conditions:

- Your internship shall be on performance based stipend basis in which you will be given 12 target based marketing/promotional tasks of our clients/brands.
- You need to complete all your tasks within respective deadlines during your internship period.
- You shall not be eligible for any allowance or benefit applicable to the regular employees of the organization.
- You are required to maintain the norms of discipline and work practice of the company while undergoing internship.

Your internship will be of 2 months and will start from 21 Sep, 2022. You will be reporting to the undersigned during your full tenure. We look forward to you joining us. Please do not hesitate to mail us for any information you may need.

Congratulations!

Regards,

Hardik Bhatia

COO, Digifuse

Date: 11/01/2022

To,  
Mr. Aakash  
1071, Prakash Nagar,  
Tehsil Camp, Panipat, Haryana -132101

Subject: Letter of Appointment

Dear Mr. Aakash

We are delighted to offer you the position of Intern (Natural Resource Division) with our Organization Everain Global Services Pvt Ltd (herein after referred to "Everain and /or Employer"). On joining Everain, you will become part of fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Everain, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the services, products, actions, advice and results that you provide as a representative of Everain. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both challenging and rewarding.

The details of our offer, including the terms and conditions of your employment along with its appendix are annexed herewith for your acceptance.

This letter along with the letter of appointment and appendix, outlines the obligations of both Everain and yourself with respect to your employment conditions and will form our agreed upon employment contract with you once signed.

Vivek Sharma

From: Sonar rathee [sonarathee07@gmail.com](mailto:sonarathee07@gmail.com)  
Sent: Friday, September 30, 2022, 3:12 PM  
To: Vivek Sharma  
Subject: Start of a Journey | iSpark Internship

----- Forwarded message -----  
From: Talaat Anjum [talaat.anjum@spratians.org](mailto:talaat.anjum@spratians.org)  
Date: Mon, Sep 5, 2022, 3:12 PM  
Subject: Start of a Journey | iSpark Internship  
To: Sonar rathee [sonarathee07@gmail.com](mailto:sonarathee07@gmail.com)

Dear Smad,

Congratulations on your new journey as an Ed-tech intern with Pratham, Digital Innovations. To begin with, I am sharing a few reading materials with you that will help you understand the program that you'll be closely working on.

I am sharing a few notes to build your understanding of the program:  
[Overview.pdf](#)  
[Check list of Ed-tech activities](#)

Currently, we are conducting a few pilots and projects within our IIS communities. Moving ahead, I am sharing this note with you, kindly go through this [manual for thematic activities](#). It is based on a project-based learning model. We are closing this very soon and soon like your journey also will start with this project.

Sharing your [internship tracker](#) that you'll have to maintain throughout for 3 months.

Let me know if you have any questions or concerns. I can get on a call tomorrow to answer them.

Thanks & Regards,  
Talaat Anjum  
Associate | Digital Innovations  
Pratham Education Foundation | [www.pratham.org](http://www.pratham.org)





## Internships From 2022-2024 (318 Students)

E-Social Good Space

- No. Of Students -02

Hamari Pehchan

- No. Of Students -14

India Mart

- No. Of Students - 43

Baoiam Innovation  
Pvt. Ltd.

- No. Of Students - 03

Green Bhumi

- No. Of Students - 03

HDFC Life

- No. Of Students-64

Voter X

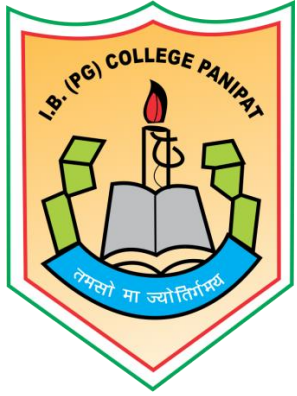
- No. Of Students - 62

Medha

- No. Of Students -05

Grib Niwas Jan  
Sewa Foundation

- No. Of Students - 116



# Social Mobility: Internships and Experiential Learning

## INDUSTRIAL VISITS (04) (2022-24)

**MORE INDUSTRIAL VISITS TO FOCUS ON  
HANDS ON LEARNING**

**Organized an Industrial Visit to Zudio (A  
TaTa Enterprise) on 5<sup>th</sup> November, 2022.**

**Industrial Visit to Gaytri Textiles (A  
Textile Industry ) on 18<sup>th</sup> March, 2023**

**Organized an Industrial Visit to Arch Fabs  
(A Textile Industry ) on 21<sup>th</sup> March, 2023**

**Organized an Industrial visit to PP  
International on 4<sup>th</sup> November 2023.**





# Social Mobility: Internships and Experiential Learning

## Visit to PP International



### विद्यार्थियों ने जानी उत्पाद बनाने की तकनीक



औद्योगिक दौरे पर रवाना होने से पूर्व विद्यार्थी।

पानीपत। आईबी स्नातकोत्तर महाविद्यालय में प्लेसमेंट और कैरियर गाइडेंस इकाई एवं मेधा फाउंडेशन के संयुक्त तत्वावधान में सभी पाठ्यक्रमों के अंतिम वर्ष के लगभग 60 विद्यार्थियों को पीपी इंटरनेशनल का औद्योगिक दौरा करवाया गया। विद्यार्थियों ने कंपनी में उत्पादों के बनाने की तकनीक जानने का प्रयास किया।

दौरे को प्राचार्य डॉ. अजय कुमार गर्ग और प्लेसमेंट एवं कैरियर गाइडेंस इकाई की ऑफिसर डॉ. अर्पणा गर्ग, प्रो. अजय पाल सिंह और डॉ. शर्मिला यादव ने हरी झंडी दिखाकर रवाना किया। प्राचार्य ने कहा कि महाविद्यालय ने पीपी इंटरनेशनल कंपनी में विद्यार्थियों को औद्योगिक भ्रमण करवाया। कंपनी के सीईओ अतुल मित्तल ने कहा कि टेक्सटाइल हब पानीपत में युवाओं के लिए काफी अवसर हैं।

### सभी कोर्सस के अंतिम वर्ष के विद्यार्थियों को पीपी इंटरनेशनल का औद्योगिक दौरा कराया

सवेरा न्यूज/ विनोद पांचाल पानीपत : जीटी रोड स्थित आईबी स्नातकोत्तर महाविद्यालय में प्लेसमेंट और कैरियर गाइडेंस इकाई एवं मेधा फाउंडेशन के संयुक्त तत्वावधान में सभी कोर्सस के अंतिम वर्ष के लगभग 60 विद्यार्थियों को पीपी इंटरनेशनल ए पानीपत का औद्योगिक दौरा करवाया गया। इस दौरे को प्राचार्य डॉ. अजय कुमार गर्ग और प्लेसमेंट एवं कैरियर गाइडेंस इकाई की ऑफिसर डॉ. अर्पणा गर्ग, प्रो. अजय पाल सिंह एवं डॉ. शर्मिला यादव ने शुभकामनाओं के साथ हरी झंडी दिखाकर रवाना किया। इसी क्रम में महाविद्यालय ने प्रसिद्ध कंपनी पी पी इंटरनेशनल में विद्यार्थियों को औद्योगिक भ्रमण करवाया।



पीपी इंटरनेशनल का दौरा करते हुए विद्यार्थी। (मोहन लाल)







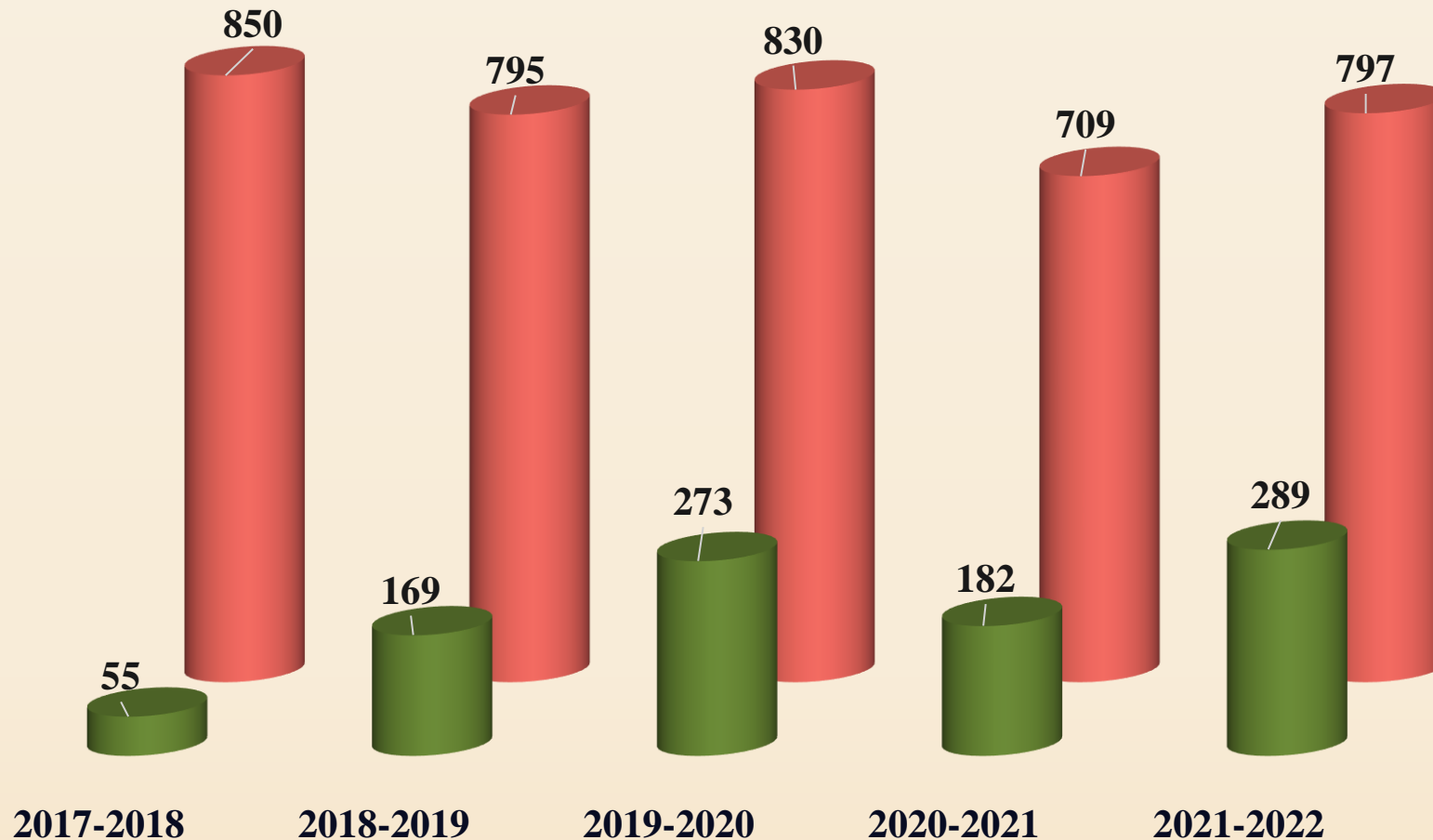
## INDUSTRIAL VISITS (2022-24)



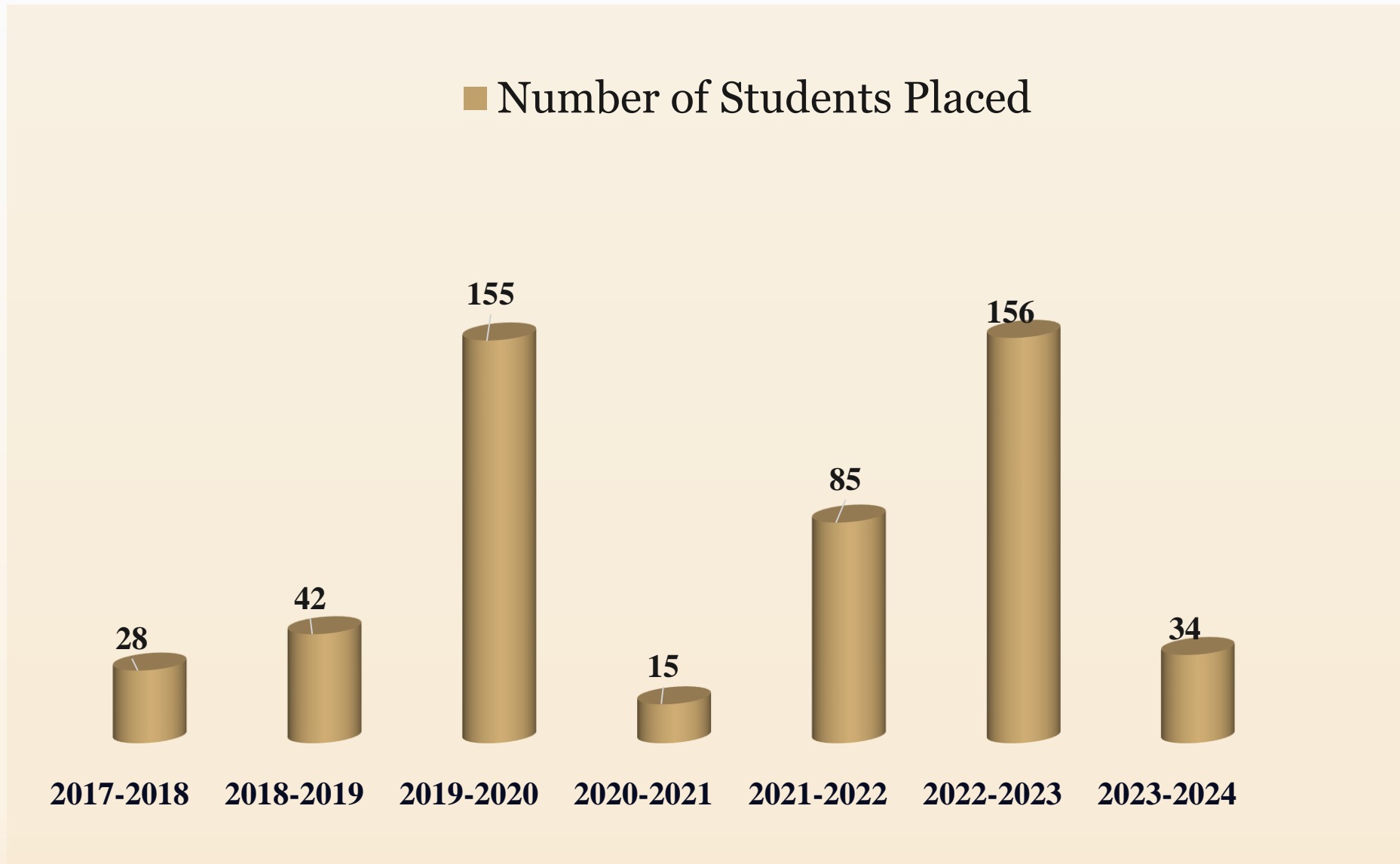


# Social Mobility: Experiential Learning Students Placed and Progressed

- Number of Students placed or progressed to higher education
- Total Number of Outgoing Students



# Number of Students Placed





### न्यूज गेलरी

## प्लेसमेंट ड्राइव में हुआ आईबी कालेज के 4 छात्रों का चयन

पानीपत, (सतीश शर्मा) : जी.टी.रोड स्थित आईबी स्नातकोत्तर महाविद्यालय में प्लेसमेंट सेल के तत्वावधान में एक प्लेसमेंट ड्राइव का आयोजन किया गया। जिसमें कालेज के अंतिम वर्ष के 186 विद्यार्थियों ने भाग लिया। प्लेसमेंट ड्राइव में मुख्य रूप से जारो गुप ने भाग लिया। विद्यार्थियों को संबोधित करते हुए प्राचार्य डॉ.अजय कुमार गर्ग ने कहा कि हम कॉलेज में अच्छी शिक्षा देने के साथ-साथ विद्यार्थियों को रोजगार प्राप्त करने के अवसर प्रदान करने की भी कोशिश करते हैं। प्लेसमेंट सेल समय-समय पर इस प्रकार के आयोजन करती रहती है। जिससे विद्यार्थियों को अपनी प्रतिभा और कुशलता बढ़ाने व रोजगार प्राप्त करने का अवसर मिलता है। इस अवसर पर प्लेसमेंट सेल की प्रभारी डॉ.अर्पणा गर्ग, सदस्य प्रो.अजय पाल सिंह, डॉ. शर्मिला यादव, प्रो. निशा गुप्ता, प्रो. रुचिका बत्रा कॉमर्स विभाग से डॉ. सुनिता शर्मा, डॉ. निधान सिंह, प्रो. पवन कुमार, डॉ. विक्रम कुमार लांबा, प्रो. कनक शर्मा, प्रो. अजयपाल सिंह तथा डॉ. शर्मिला यादव उपस्थित रहे।



आई बी कालेज में आयोजित प्लेसमेंट ड्राइव में भाग लेते विद्यार्थी। (मोहन लाल)

## 3.5 लाख सालाना पैकेज पर सेलेक्शन

संवाद न्यूज एजेंसी

पानीपत। आईबी पीजी कालेज में दो विद्यार्थियों निशा गोयल एवं तरणजीत कौर को 16,000 रुपये प्रतिमाह के भते पर इंटरशिप के साथ ही एक छात्रा का 3.5 लाख सालाना पैकेज पर मेजर आईटी कंपनी एसेंजर में सेलेक्शन हुआ है। इस मौके पर प्रधानाचार्य डॉ. अजय कुमार गर्ग ने कहा कि हम अपने विद्यार्थियों को रोजगार से जोड़ने के लिए प्रतिबद्ध हैं और प्रयास भी कर रहे हैं। इस अवसर पर कॅरिअर गाइडेंस एवं प्लेसमेंट सेल की ऑफिसर डॉ. अर्पणा गर्ग ने कहा कि पढ़ाई के



निशा गोयल को सम्मानित करते प्राचार्य अजय गर्ग।

साथ-साथ रोजगार पाने का सपना सभी विद्यार्थी देखते हैं। यह सपना उन्हीं का साकार होता है जो पढ़ाई के साथ-साथ अपना चहुंमुखी विकास और अन्य गतिविधियों में भी ध्यान देते हैं। इस अवसर पर प्रो. पीके नरूला, प्रो. पवन कुमार, प्रो. अजय पाल सिंह, डॉ. शर्मिला यादव, मेधा फाउंडेशन से पीयूष, प्रो. निशा और प्रो. रुचिका आदि मौजूद रहे।

### न्यूज गेलरी

## निशा गोयल व तरणजीत कौर का आईटी कंपनी में हुआ सैलेक्शन

पानीपत (मोहन लाल) : जी.टी. रोड स्थित आईबी पीजी कालेज ने विद्यार्थियों को प्लेसमेंट के अवसर से जोड़ने के लिए अग्रसर है। इसी क्रम में कालेज के करियर



आईबी कालेज को प्रभारी निशा गोयल व तरणजीत कौर का आईटी कंपनी में सैलेक्शन होने पर प्राचार्य सम्मानित करते हैं। (मोहन लाल)

गाइडेंस एवं प्लेसमेंट सेल और मेधा फाउंडेशन के संयुक्त तत्वाधान में विभिन्न प्रकार के गैर शैक्षणिक गतिविधियों के माध्यम से विद्यार्थियों को इंटरटी और रोजगार के मांग के अनुरूप तैयार किया जा रहा है। विगत दिनों विद्यार्थियों को उत्कृष्ट बैंक, पीएलएन, बजाज कैपिटल और असेंजर जैसी बड़ी कंपनियों के साथ रोजगार के अवसर प्रदान किये गए। इसी क्रम में दो विद्यार्थियों निशा गोयल एवं तरणजीत कौर को 16000 प्रतिमाह के भते पर इंटरशिप के साथ ही एक छात्रा का 3.5 लाख सालाना पैकेज पर मेजर आईटी कंपनी असेंजर में सेलेक्शन हुआ है। प्रधानाचार्य डॉ. अजय गर्ग ने कहा कि विद्यार्थियों को रोजगार से जोड़ने के लिए प्रतिबद्ध हैं, और इसके लिये हमारी टीम अथक प्रयास कर रही है। करियर गाइडेंस एवं प्लेसमेंट सेल की ऑफिसर डॉ. अर्पणा गर्ग ने कहा कि पढ़ाई के साथ-साथ रोजगार पाने का सपना सब विद्यार्थी देखते हैं। इस अवसर पर प्रो. पीके नरूला, प्रो. पवन कुमार, प्रो.अजय पाल सिंह, डा.शर्मिला यादव, मेधा फाउंडेशन से मिस्टर पीयूष, प्रो. निशा व प्रो. रुचिका मौजूद रहे।

## बूट कैंप में नौ विद्यार्थियों का चयन



पानीपत। आईबी स्नातकोत्तर महाविद्यालय में कॅरिअर एवं प्लेसमेंट इकाई और कोड कोटिअट प्रोब्लेम टेलिमिटेड के संयुक्त तत्वावधान में अंतिम वर्ष और उत्तीर्ण विद्यार्थियों के लिए बूट कैंप हुआ। इसमें सुपर कोडर प्रोग्राम के लिए नौ विद्यार्थियों का चयन किया गया। कार्यक्रम का शूभारंभ प्राचार्य डॉ. अजय गर्ग, कॅरिअर एवं प्लेसमेंट इकाई की ऑफिसर डॉ. अर्पणा गर्ग, डॉ. सुखवीर सिंह, अमित चर्च, प्रो. पवन कुमार, प्रो. अजय पाल सिंह ने दीप प्रज्वलन एवं सरस्वती वंदना के साथ किया। अतिथियों को तुलसी का पौधा देकर सम्मानित किया गया। इस मौके पर प्राचार्य डॉ. अजय कुमार गर्ग ने कहा कि आईटी इंडस्ट्री तेजी से आगे बढ़ने वाला सेक्टर है। कॅरिअर एवं प्लेसमेंट अधिकारी डॉ. अर्पणा गर्ग ने भी संबोधित किया। संवाद

## आईबी पीजी कालेज के 9 छात्रों का हुआ प्लेसमेंट



आईबी पीजी कालेज के 9 छात्रों का प्लेसमेंट होने के बाद प्राचार्य डा. अजय गर्ग व अन्य। (छाया : मोहन लाल)

सवेरा न्यूज/मोहन लाल, पानीपत : जीटी रोड स्थित आईबी स्नातकोत्तर महाविद्यालय में प्लेसमेंट और करियर गाइडेंस इकाई एवं मेधा फाउंडेशन के संयुक्त तत्वावधान में ई. कॉमर्स कंपनी सिटी मॉल द्वारा प्लेसमेंट ड्राइव का आयोजन कराया गया। इस ड्राइव में विभिन्न कोर्स के कुल 9 विद्यार्थियों का 2.5 व 3 लाख सालाना के पैकेज पर चयन हुआ। प्राचार्य डा. अजय कुमार गर्ग ने कहा कि आज के दौर में अपने विद्यार्थियों को रोजगार से जोड़ना हमारे लिए एक बड़ी उपलब्धि है और महाविद्यालय द्वारा विद्यार्थियों के व्यक्तिगत विकास के लिए लिए गए सभी पहलों का परिणाम है। चयनित विद्यार्थी बीए, बीएससी, बीकॉम कोर्स के हैं जिनमें अभिषेक, राजन, अंकित, आशीष, गौतम, सुशील, परमजीत, राहुल व उज्ज्वल विद्यार्थी सिटी मॉल कंपनी में बिजनेस डेवलपमेंट एजीक्यूटिव के पद पर चयनित हुए हैं। प्लेसमेंट एवं करियर गाइडेंस इकाई की ऑफिसर डा. अर्पणा गर्ग ने कहा कि विद्यार्थियों ने अपने रिस्क ल्स का बेहतर प्रदर्शन करके रोजगार सुनिश्चित किया। मैं कंपनी के प्रतिनिधियों आशानंद, कार्तिक, योगेश, प्रणव, सुमित का धन्यवाद करती हूँ। कार्यक्रम के संचालन में मेधा संस्था से पीयूष, विवेक, नेहा, शाहिद, प्लेसमेंट इकाई से प्रो. अजय पाल, प्रो. पवन, डा. शर्मिला, प्रो. निशा का योगदान रहा।

## आईबी पीजी कॉलेज पानीपत के दो विद्यार्थियों का 2.2 लाख सालाना के भते पर गांधी फेलोशिप में चयन हुआ

पानीपत। जीटी रोड स्थित आईबी पीजी कॉलेज पानीपत के दो विद्यार्थियों का 2.2 लाख



सालाना के भते पर गांधी फेलोशिप में चयन हुआ। इस प्रक्रिया में विद्यार्थियों का एपीटीयूड टेस्ट और साक्षात्कार के माध्यम से चयन किया गया। इस अवसर पर प्राचार्य डॉ. अजय कुमार गर्ग ने कहा

कि विद्यार्थियों का कौशल विकास सीखने की तरफ रुझान और प्लेसमेंट ड्राइव्स में उनके प्रदर्शन हमारा उत्साहवर्धन करता है। हम अपने विद्यार्थियों को रोजगार से जोड़ने के लिए प्रतिबद्ध हैं और इसके लिए हमारी टीम अथक प्रयास कर रही है। इसी कार्यक्रम में महाविद्यालय के कैरियर गाइडेंस एवं प्लेसमेंट सेल और मेधा फाउंडेशन के संयुक्त तत्वाधान में विभिन्न प्रकार के गैर -शैक्षणिक गतिविधियों के माध्यम से विद्यार्थियों को इंटरटी और रोजगार के मांग के अनुरूप तैयार किया जा रहा है। विगत दिनों विद्यार्थियों को उत्कृष्ट बैंक, पीएलएन, बजाज कैपिटल और असेंजर जैसी बड़ी कंपनियों के साथ रोजगार के अवसर प्रदान किये गए। कैरियर गाइडेंस एवं प्लेसमेंट सेल की संयोजिका डॉ. अर्पणा गर्ग ने छात्रों को शुभकामनाएं देते हुए कहा कि हमारे विद्यार्थियों में 21वीं सदी के कौशल सीखने की ललक और प्रतिबद्धता ही उन्हें सफलता की तरफ ले जा रही है। उन्होंने यह भी कहा कि गांधी फेलोशिप में हमारे विद्यार्थियों का चयन होना अपने आप में ही एक बहुत बड़ी उपलब्धि है। इस मौके पर मेधा फाउंडेशन से क्षेत्रीय प्रबंधक पीयूष गुप्ता एवं टीम, डॉ. सुनिता शर्मा और प्लेसमेंट सेल के सदस्यों प्रो. पवन, प्रो. अजयपाल डॉ. शर्मिला, प्रो. निशा, प्रो. रुचिका ने विद्यार्थियों को शुभकामनाएं दी।

हुआ चयन

आईबी कॉलेज में प्लेसमेंट सेल की ओर से आयोजन, चेक एन डायल, एमएनएम रिपिडीज ने लिया साक्षात्कार

## प्लेसमेंट प्रक्रिया में 70 विद्यार्थियों में से 30 का चयन

माई सिटी रिपोर्ट

पानीपत। आईबी पीजी कॉलेज में प्लेसमेंट सेल के द्वारा प्लेसमेंट ड्राइव का आयोजन किया गया। जिसमें चेक एन डायल और एमएनएम कंपनी ने 70 विद्यार्थियों का साक्षात्कार किया। इनमें से 30 विद्यार्थियों का चयन किया गया। पहले सेलेक्शन में चेक एंड डायल कंपनी के प्रतिनिधि दीपक कुमार व उनकी टीम ने विद्युत् प्रक्रिया पूरी की। इस अवसर पर कालेज के प्राचार्य डॉ. अजय कुमार गर्ग ने दीपक कुमार को पौधा भेंट करके उसका स्वागत किया। उन्होंने कहा कि जीवन कि सफलता की कुंजी आपकी मेहनत है, इसलिए आप अपनी सफलता अपने भाग्य के भरने से छोड़कर अपने कर्म द्वारा स्वयं निर्माता बनें। अतिथियों के प्रतिनिधियों ने स्थिति



प्लेसमेंट ड्राइव के दौरान मौजूद कंपनी के प्रतिनिधि दीपक कुमार, प्राचार्य डॉ. अजय गर्ग व अन्य।





# ऑनलाइन प्लेसमेंट ड्राइव में 42 विद्यार्थियों का पंजीकरण

संवाद न्यूज एजेंसी

पानीपत। आईबी स्नातकोत्तर महाविद्यालय में प्लेसमेंट गाइडेंस इकाई एवं मेधा लर्निंग फाउंडेशन के संयुक्त तत्वावधान में ब्रिटिश टेलिकॉम की ओर से ऑनलाइन प्लेसमेंट ड्राइव का आयोजन किया गया।

इसमें अंतिम वर्ष के 42 विद्यार्थियों ने पंजीकरण कराया। प्राचार्य डॉ. अजय कुमार गर्ग ने कहा कि विद्यार्थियों के लिए आवश्यक है कि पहले अपने लक्ष्यों का चयन करें फिर उसे हासिल करने का प्रयास करें। प्लेसमेंट इंचार्ज डॉ.

प्लेसमेंट गाइडेंस इकाई और मेधा लर्निंग फाउंडेशन के संयुक्त पहल पर किया ड्राइव का आयोजन

अर्पणा गर्ग ने कहा कि विद्यार्थियों के बहुमुखी विकास के लिए विभिन्न सर्टिफिकेट पाठ्यक्रम शुरू किए गए हैं। इस ड्राइव में ब्रिटिश टेलीकॉम की ओर से ट्रेनी एसोसिएट के पद पर विद्यार्थियों का चयन किया गया। इस मौके पर प्रो. पवन, प्रो. माधवी, प्रो. भावना, मेधा टीम से पीयूष, विवेक और शाहिद मौजूद रहे।

## आज समाज 03

पानीपत, मंगलवार, 11 अप्रैल, 2023

# टीचनूक कंपनी में 13 विद्यार्थियों का शैक्षणिक परामर्शदाता की नौकरी के लिए चयन

अनुरेखा लांबरा/कैथवास



पानीपत। जीटी रोड स्थित आईबी स्नातकोत्तर महाविद्यालय, पानीपत में प्लेसमेंट एवं करियर गाइडेंस सेल और मेधा संस्था के संयुक्त तत्वावधान में टीचनूक कंपनी में 13 विद्यार्थियों का शैक्षणिक परामर्शदाता की नौकरी के लिए चयन हुआ। इस अवसर पर महाविद्यालय के प्राचार्य डॉ. अजय कुमार गर्ग ने कहा कि आज का युवा प्रतिस्पर्धा का युग है और आज के समय में हर युवक के लिए नौकरी पाना एक बहुत बड़ी चुनौती हो गया है। आज के समय में कंपनियां विद्यार्थियों में नौकरी के लिए पढ़ाई के साथ साथ अलग-अलग तर्कों की रचनात्मक कलाएं खोजते हैं। इसलिए हमारा महाविद्यालय मेधा संस्था के साथ मिलकर समय-समय पर विद्यार्थियों को अलग-अलग स्किल्स जैसे पब्लिक स्पीकिंग, संचार कला आदि कलाएं सिखा रहे हैं।

रूझान के हिसाब से रोजगार से भी जोड़ा जा रहा है

उन्होंने यह भी कहा कि हम विद्यार्थियों को समय-समय पर रोजगार के भी

अवसर प्रदान कर रहे हैं ताकि वे जैसे ही इस महाविद्यालय से निकले, नौकरी पाकर ही जाएं। इस अवसर पर करियर एवं गाइडेंस सेल की संयोजिका डॉ. अर्पणा गर्ग ने कहा कि हमारे महाविद्यालय में विद्यार्थियों के सर्वांगीण विकास हेतु मेधा संस्था द्वारा करियर एडवांसमेंट वृत्त कैम्प के माध्यम से अलग-अलग गतिविधियां कराते रहते हैं। इसी क्रम में विद्यार्थियों को उनके रुझान के हिसाब से रोजगार से भी जोड़ा जा रहा है।

बेहतर करियर विकल्पों के लिए तैयारी हेतु प्रोत्साहित किया

इसी के तहत हमने मेधा संस्था के साथ मिलकर अपने विद्यार्थियों को टीचनूक

कंपनी की तरफ से शैक्षणिक परामर्शदाता की पोस्ट के लिए रोजगार उपलब्ध करवाया जिसमें हमें कहते बहुत गर्व होता है कि हमारे महाविद्यालय के 13 विद्यार्थियों का चयन हुआ।

इसके साथ-साथ डॉ. अर्पणा गर्ग ने चर्चनित विद्यार्थियों को शुभकामनाएं दीं और उन्हें और बेहतर करियर विकल्पों के लिए तैयारी हेतु प्रोत्साहित किया। इस प्लेसमेंट के सफल आयोजन में महाविद्यालय की प्लेसमेंट एवं करियर गाइडेंस सेल की टीम के साथ मेधा टीम से पीयूष गुप्ता, विवेक शर्मा, का अहम योगदान रहा। इस अवसर पर डॉ. सुनिता शर्मा, प्रो. कनक शर्मा आदि मौजूद रहे।

# Offer Letters.....

**TECH**  
**mahindra**

Tech Mahindra Limited  
A-8, Sector-64, Noida,  
UP - 201301

Tel: +91 12 0400 5000  
+91 12 0400 5001  
Fax: +91 12 0483 1886

techmahindra.com

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai-400 001, India  
CIN L64500MH10009PL0041870

Ref: 951720/2190794/PT

20-Mar-23

Mr Manish \_  
Dadlana (25),  
--

Panipat, Haryana 132140

Dear Manish,

With reference to your internship request, we are pleased to inform you that you have been selected to pursue your academic project as "Trainee Intern" at Tech Mahindra Ltd. for enabling you to fulfil the academic requirements of your course HSC. During the period of your Internship, you will be guided by the following terms and conditions: -

- You will be an Intern with the Company for a period of **11 months** starting from **20-Mar-23 to 20-Feb-24**.
- You will be eligible for Stipend of **INR 14500 per month** agreed to in writing and applicable taxes will apply if any.
- As an intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.
  - self-upskilling as per the project skill/s
  - completing project assignments/POCs
  - attending project meetings
  - doing project shadowing
- This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period except stipend as specified in Clause 2 above.
- Based on your performance and successful completion of your internship, the Company will consider you, at its sole discretion, for full time opportunity in the Company.
- During this internship period, you will report directly to **Ghanendra Bhardwa, GB00584214@techmahindra.com**, Reporting Manager who can be contacted for any assistance related to this internship.
- The Company reserves the right to terminate your internship at any time at its sole discretion.

**teachnook**  
STARTING POINT FOR YOUR CAREER PATH

OL No: TN10185

Date : 27 March 2023

Dear Chandan,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

**Date of Joining : 18 April 2023**

**Training Period : 18 April 2023 to 27 April 2023**

**OJT Start Date: 28 April 2023**

**OJT End Date: 27 October 2023**

**Location of Training: Bangalore**

**Stipend: INR 15000 Per Month**

**Incentives : INR 10000**

**Target: 180000 INR per month.**

**Pre - Placement Offer : 4 to 6 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **18 April 2023**.

SIGNATURE: \_\_\_\_\_  
(Candidate's Signature)

DATE: \_\_\_\_\_

**TEACHNOOK EDUTECH**  
14th Cross Rd, 5th Phase, Sector 6, HSR Layout,  
Bangalore, Karnataka 560092  
Mob: +91 90190 30545 | [hr@teachnook.com](mailto:hr@teachnook.com)



Date:- 16-May-23

**Subject: Expression of Interest - Campus**

Dear Ashwani Gupta,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**. Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix location.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com).

Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0



May 09, 2023

Dear Riya ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2023-25!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhaava. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The global Covid-19 pandemic deeply impacted the country. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the Fellowship is designed to be spent in the location where you are placed. Given any unforeseen circumstances, or an epidemic or pandemic, your fellowship journey maybe a combination of working from Home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey, with minimal impact on your transformational journey. Our leaders will share these decisions with you periodically and will be made considering the multiple factors that impact your safety, well- being, and learning journeys.

Other nuances of the duration of this Fellowship are detailed in the attached Annexures for your reference. Annexure A sets out the Terms & Conditions of the Fellowship, and Annexure B states the State you are assigned. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2023-25, please sign a copy of this letter along with each page of the Annexures and share it with us within 5 days of receiving this Fellowship Letter. After that, our offer for you to join the Fellowship will stand withdrawn.

NAME Riya SIGNATURE Riya DATE 9 May,2023



288, 1<sup>st</sup> Floor, Above Karm Vyaya Bank, G.T. Rd., Panipat, HR-132103  
Mail: [info@alphasilicon.com](mailto:info@alphasilicon.com) Phone: +91 180 4000246

22<sup>nd</sup> July, 2022

Mr. Aman Shrivastav  
[amansri698@gmail.com](mailto:amansri698@gmail.com)

Sub: Letter of Intent

Dear Aman Shrivastav,

Congratulation! We are pleased to confirm that you have been selected to work with Alphasilicon Pvt. Ltd. As **Associate Recruiter** on the terms and Conditions as mutually agreed upon during the course of discussion. Your total cost to the company would be **Rs.1.80 Lac** CTC per annum.

We would like you to join us from **Wednesday, July 27<sup>th</sup>, 2022**. We would like you to do work from our **PANIPAT** office. Your working hours will be **07:00 pm to 04:00 am (IST)** and normal 5 working days Monday to Friday. In case you fail to join your duties by the mentioned date, the Management reserves the right to cancel this letter of Intent To assess your fit within Alphasilicon Pvt. Ltd. you will be on probationary period for first three (3) months of your employment.

You are hereby advised to please carry/submit the following documents (hard copy and soft copy, in both forms) before/at the time of joining:

- 4 Recent Passport Size Photos (In Formal Attire)
- ID Proof like (Aadhaar Card, PAN Card, Driving License Voter ID, Pass Port, etc.)
- Proof of Permanent Residence (Aadhaar Card, PAN Card, Driving License Voter ID, Pass Port, etc.)
- PAN Number.
- Copies of Certificates in support of your Qualifications.
- Form-16 & Last 3 month's salary slips from last and/or last employers (Not applicable, if fresher).
- Original Relieving Certificate from the last and / or previous employers.
- Copies of Certificates in support of your Experience from Last and / or previous employers (Not applicable, if fresher)

Alpha Silicon will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false / inaccurate or you are found to have willfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay. In case of your resignation with Alphasilicon Pvt. Ltd., you have to serve at least six weeks' notice Period.

We are confident that you will be able to make a significant contribution to the success of our company and look forward to working with you.

Please reply back with your acceptance by returning a signed copy of this letter.

Thanking You,

For Alphasilicon Pvt. Ltd.

Sincerely,  
Anish Gupta  
Designation: Director Operations





**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217671833/Delhi/BPS/BTN**  
**Date:29/06/2021**

Dear Mr. Paras Khurana,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20217671833

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

3<sup>rd</sup> Floor, Tower - A, Building No-6, Block - W, DLF Phase - II, Gurgaon - 122 002, Haryana  
Tel 91 124 6123410 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 5th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



Date: 02/05/2022

To,  
Mr. Aakash  
1071, Prakash Nagar  
Tehsil Camp, Panipat  
Haryana-132103

**Subject: Letter of Appointment**

Dear Mr. Aakash,

We are delighted to offer you the position of **Project Researcher (Natural Resource Division)** with our Organization **Everain Global Services Pvt Ltd** (herein after referred to "Everain and /or Employer"). On joining Everain, you will become part of fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As a member of Everain, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the services, products, actions, advice and results that you provide as a representative of Everain. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident that you will find this opportunity both challenging and rewarding.

The details of our offer, including the terms and conditions of your employment along with its

**IndusInd Bank**

559bc04cecf7430e  
30-Apr-2022  
Simran  
D/O Bahraj, Raja Kheri (25), Panipat, Haryana-132103  
Pincode - 132103  
Contact No - 9034550278

Dear Simran,

**Subject : Marketing Consultancy Retainership**

Please refer to your application for a short term engagement with us under the Marketing Consultancy Retainer ship and our subsequent meetings and discussions for finalizing the terms of your engagement, wherein it has been agreed between us as follows:

**1. Nature of Engagement:**

Your engagement with us shall be at Panipat Branch for a specific tenure of 11 months or till the completion of the assignment whichever is earlier and it will end automatically upon occurrence of either of the contingency.

**2. Period of engagement:**

Your engagement will commence effective from 2 May 2022 and will come to an end on 02-Apr-2023. This letter itself will be considered as a relieving letter and therefore no separate relieving letter will be issued on expiry of the above period. In no case the tenure of engagement will exceed the period of 11 months from the date of your actual commencement of the assignment.

**3. Compensation:**

You will be paid the following remuneration / fees for the services to be rendered by you during the above period.

Components	Rs. ( Per Annum )
Consolidated basic remuneration	71760/-
House Rent Assistance	35880/-
Traveling Allowances	9600/-
Statutory Bonus	28800/-
Special Allowances	6069/-
Medical Allowance	15000/-
Provident fund ( 12% of Basic )	12291/-

**4. Scope of Work:**

You will be required to carry out operational roles and various other related activities in respect of different operational services determined by the Bank from time to time.

As you are engaged by the Bank to render the above services on the various terms and conditions of this Letter of Engagement, it is necessary that you maintain highest level of honesty and integrity.

You should carry out the various responsibilities assigned to you effectively and with utmost integrity, honesty, devotion and diligence so that you are able to achieve your objectives of taking up this short term assignment.

**Chandigarh Regional Office:** IndusInd Bank Limited, SCO 55,56,57 1st Floor, Sector 8C, Mahdya Marg, Chandigarh - 160018 Tel: (172) 5213132

**Registered Office:** 2401 Gen. Thimmaya Road, Pune 411 001, India  
Tel: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at www.indusind.com  
CIN: L65191PN1994PLC076333

# Add-On/Certificate Courses

Introduced in tune with vision & mission of the college

## Social Mobility: Experiential Learning



Number of Add on /Certificate programs offered during 2017-2022 year : **37**



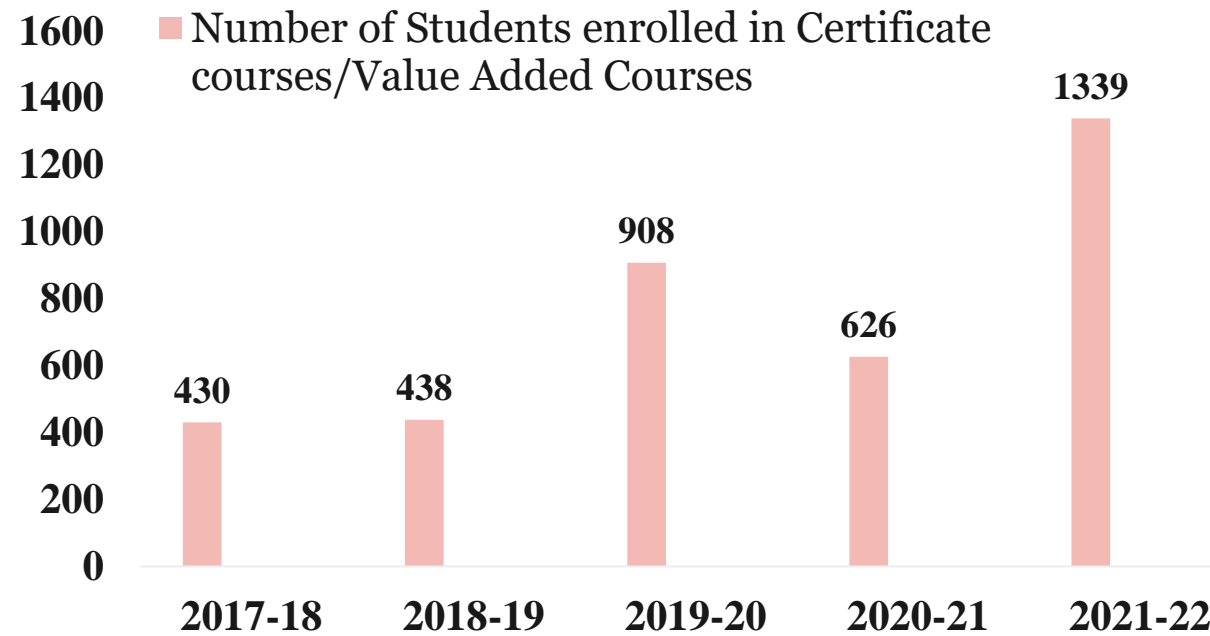
S.No.	Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered	Year of offering	No. of times offered during the same year	Duration of course	Number of students enrolled in the year	Number of Students completing the course in the year
		Year 1 - 2021-2022				
1	Computer Awareness	2021	1	Full Year	334	334
2	Nutritious Cuisine	2021	1	30 Hrs.	30	17
3	Fashion Designing	2021	1	30 Hrs.	30	24
4	“Employability Skills” Under “Lifeskills” program Rubicon	2021	1	18 Hrs.	88	88
5	Tally Essential	2021	1	One Month	35	35
6	Online Course On Digital Marketing	2021	1	30 Hrs.	32	32
7	Certificate Course in Internet of Things	2021	1	40 Hrs.	20	20



<b>S.No.</b>	<b>Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered</b>	<b>Year of offering</b>	<b>No. of times offered during the same year</b>	<b>Duration of course</b>	<b>Number of students enrolled in the year</b>	<b>Number of Students completing the course in the year</b>
8	Certificate Course in Web Designing	2021	1	40 Hrs.	19	19
9	Certificate Course in Digital Marketing	2021	1	40 Hrs.	22	22
10	Certificate Course in Stress Management By Yoga	2021	1	40 Hrs.	35	35
11	Certificate Course in Account Executive	2021	1	40 Hrs.	20	20
12	Certificate Course in Computer Hardware & Maintenance	2021	1	40 Hrs.	19	19
13	Certificate Course in Web Designing & Office Automation	2021	1	40 Hrs.	21	21
14	Certificate Course in Yogasana and Meditation	2021	1	40 Hrs.	35	35
15	Certificate Course in Accounting & Tax Procedure	2021	1	40 Hrs.	21	21
16	Certificate Course in Python Programming	2021	1	40 Hrs.	20	20
17	Certificate Course in Artificial Intelligence & Machine Learning	2021	1	40 Hrs.	22	22
18	Certificate Course in Cloud Computing	2021	1	40 Hrs.	20	20
19	Advance Excel and Powerpoint	2022	1	30 Hrs.	32	32
20	English Communication & Soft Skills	2022	1	30 Hrs.	37	37

<b>S.No.</b>	<b>Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered</b>	<b>Year of offering</b>	<b>No. of times offered during the same year</b>	<b>Duration of course</b>	<b>Number of students enrolled in the year</b>	<b>Number of Students completing the course in the year</b>
21	Certificate Course in Desktop Publishing	2022	1	40 Hrs.	18	18
22	Certificate Course in CCTV Installation	2022	1	40 Hrs.	21	21
23	Certificate Course in Programming C/C++	2022	1	40 Hrs.	21	21
24	Certificate Course in Yoga and Diet Management	2022	1	40 Hrs.	30	30
25	Certificate Course in Accounting on Computers	2022	1	40 Hrs.	22	22
26	Certificate Course in Android Development	2022	1	40 Hrs.	19	19
27	Certificate Course in Shatkarma, Pranayam and Meditation	2022	1	40 Hrs.	35	35
28	Certificate Course in Java Script	2022	1	40 Hrs.	20	20
29	Certificate Course in Bhav Sangeet	2022	1	50 Hrs.	23	23
30	Certificate Course in Web Development using PHP	2022	1	50 Hrs.	19	19
31	Certificate Course in Network Security	2022	1	40 Hrs.	20	20
32	Certificate Course on Universal Human	2022	1	40 Hrs.	28	28
33	Career Advancement Bootcamp	2021-2022	7	30 Hrs.	190	190
<b>Year 2 (2020-21)</b>						
34	Computer Awareness	2020	1	Full Year	492	492
35	Artificial Intelligence & Python Programming	2020	1	30 Hrs.	36	36
36	TALLY Ace certification On TALLY ERP 9	2020		30 Hrs.	33	33
37	English Communication & Soft Skills	2021	1	30 Hrs.	45	45

<b>S.No.</b>	<b>Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered</b>	<b>Year of offering</b>	<b>No. of times offered during the same year</b>	<b>Duration of course</b>	<b>Number of students enrolled in the year</b>	<b>Number of Students completing the course in the year</b>
38	Certificate Course in Bhav Sangeet	2021	1	50 Hrs.	20	20
Year 3 (2019-20)						
39	Computer Awareness	2019	1	Full Year	878	878
40	Communication Skills Development	2019-20	1	30 Hrs.	30	30
Year 4 (2018-19)						
41	Computer Awareness	2018	1	Full Year	408	408
42	Communication Skills Development	2018-19	1	30 Hrs.	30	30
Year 5 (2017-18)						
43	Computer Awareness	2018	1	Full Year	430	430




## Certificate Courses offered during 2022-2023 and 2023-2024

S.No.	Name of Add on /Certificate /Value added programs offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered	Year of offering	No. of times offered during the same year	Number of students enrolled in the year
1	Certificate Course in Cosmetology(Beauty & Skincare)	2023	1	30
2	Certificate Course in Stitching, Embroidery & Craft	2023	1	10
3	Certificate Course in Digital Marketing	2023	1	117
4	Certificate Course in Graphic Designing	2023	1	13
5	Certificate Course in Novelty Foods	2023	1	17
6	Certificate Course in Fashion Designing	2023	1	13
7	Certificate Course in Baking Course	2023	1	18
8	Tally Certificate Course	2023	1	44
9	Certificate Course in Industrial Accounts Training	2024	1	20
10	Certificate Course in Art of Nail Designs	2024	1	15



Serial No. 241 Roll No. 170080517  
Regn. No. 17-IP-72

## I.B. (PG) COLLEGE, PANIPAT



Affiliated to  
**Kurukshetra University Kurukshetra**  
(Established by the State Legislature Act - XLI of 1956)  
(A Grade, NAAC Accredited)

CERTIFICATE COURSE IN COMPUTER EDUCATION (LEVEL-I)

Certified that Ms. Simran Rani Son/Daughter  
of Shri/Smt. Jai Narayan has passed  
the Certificate Course in Computer Education (Level-I) Examination held in May 2019

Sr. No.	SUBJECTS	MARKS OBTAINED	MAXIMUM MARKS
1.	Theory	65	100
2.	Practical	65	100
	Total	130	200
	Grade (on the basis of total marks scored in Theory & Practical)	B	

For Grading Formula, see overleaf

Place Panipat  
Dated 22-12-2019  
Prepared By Vinay  
Checked By [Signature] CONTROLLER OF EXAMINATION

[Signature]  
PRINCIPAL

## I.B. (PG) College, Panipat

Sr. No. 14  
G.T. Road, Panipat-132103, Haryana  
Website : [ibpgcollegepanipat.ac.in](http://ibpgcollegepanipat.ac.in), Email: [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com)

### SESSION 2020-21 E-CERTIFICATE

This is to certify that Mr./Mrs **Anuradha**, class **BA Ist**, Roll no. **22800120025** of **I.B.(PG) College, Panipat** has Participated in Certificate Course in **BHAV SANGEET** held From **1 January, 2021 TO 20 February, 2021** organised by Department of Music (Vocal).

[Signature]  
**Dr. Ajay Kumar Garg**  
Principal & Patron

[Signature]  
**Prof. Dharam Singh**  
Activity Incharge

## I.B. (PG) COLLEGE, PANIPAT

G.T. ROAD, PANIPAT-132103, HARYANA  
Website: [ibpgcollegepanipat.ac.in](http://ibpgcollegepanipat.ac.in) Email: [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com)

### E-CERTIFICATE

This is to certify that Mr./Ms. **Kashish Dhingra**, **BCA-II** of **I.B. (PG) College, Panipat** participated in **40 days Certificate Course on Internet of Things** organized by Department of Computer Science in **October, 2021**.

[Signature]  
**Dr. Ajay Kumar Garg**  
Principal cum Patron

[Signature]  
**Prof. Vinay Bharti**  
Co-ordinator

## I.B. (PG) COLLEGE, PANIPAT

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Website: [ibpgcollegepanipat.ac.in](http://ibpgcollegepanipat.ac.in) Email: [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com)

### E-CERTIFICATE

This is to certify that Mr./Ms. **Anjali**, **BCA-II** of **I.B. (PG) College, Panipat** participated in **40 days Certificate Course in Web Designing (CCWD)** organized by Department of Computer Science in **October 2021**.

[Signature]  
**Dr. Ajay Kumar Garg**  
Principal cum Patron

[Signature]  
**Prof. Deepty Juneja**  
Co-ordinator

## I.B. (PG) COLLEGE, PANIPAT

G.T. ROAD, PANIPAT-132103, HARYANA  
Website: [ibpgcollegepanipat.ac.in](http://ibpgcollegepanipat.ac.in) Email: [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com)

### E-CERTIFICATE

This is to certify that Mr./Ms **Aditi**, **B.A I Eng. Hons.** of **I.B. (P.G.) College, Panipat** participated in **40 days Certificate Course on Stress Management by Yoga** organized by Department of yoga and meditation club on **15 November, 2021**.

[Signature]  
**Dr. Ajay Kumar Garg**  
Principal cum Patron

[Signature]  
**Prof. Pooja Dudeja**  
Activity Incharge

## I.B. (PG) COLLEGE, PANIPAT

G.T. ROAD, PANIPAT-132103, HARYANA  
Website: [ibpgcollegepanipat.ac.in](http://ibpgcollegepanipat.ac.in) Email: [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com)

### E-CERTIFICATE

This is to certify that Mr./Ms. **Puneet Atri**, **BA-II** of **I.B. (PG) College, Panipat** participated in **40 days Certificate Course in CCTV Installation** organized by Department of Computer Science in **April 2022**.

[Signature]  
**Dr. Ajay Kumar Garg**  
Principal cum Patron

[Signature]  
**Prof. Ashwani Gupta**  
Co-ordinator





# Social Mobility: Experiential Learning

## Career Counselling Sessions

### ‘राष्ट्रीय पात्रता परीक्षा को कैसे उत्तीर्ण किया जाए’ विषय पर की करियर काउंसलिंग

पानीपत, 7 फरवरी (खर्ब): आई.बी. स्नातकोत्तर महाविद्यालय में गणित विभाग और प्लेसमेंट एवं करियर गाइडेंस प्रकोष्ठ के संयुक्त तत्वावधान में एक करियर काउंसलिंग सत्र का आयोजन किया गया। इस सत्र का विषय ‘राष्ट्रीय पात्रता परीक्षा को कैसे उत्तीर्ण किया जाए’ रहा। महाविद्यालय के स्नातक एवं स्नातकोत्तर के गणित विषय की विभिन्न कक्षाओं के विद्यार्थियों ने इसमें भाग लिया।

सत्र का शुभारम्भ प्राचार्य डा. अजय कुमार गर्ग के वक्तव्य से हुआ। उन्होंने मुख्य वक्ता यू.आर. त्यागी का स्वागत किया और कहा कि गणित के विद्यार्थियों के लिए रोजगार की कमी नहीं है। स्नातकोत्तर विद्यार्थियों के लिए यह अत्यंत आवश्यक है कि वे अभी से परीक्षा के लिए खुद को तैयार करें। तत्पश्चात गणित विभागाध्यक्षा एवं प्लेसमेंट एवं करियर गाइडेंस प्रकोष्ठ की प्रभारी डॉ. अर्पणा गर्ग ने मुख्य वक्ता की उपलब्धियों पर प्रकाश डाला और उन्हें वक्तव्य के लिए आमंत्रित किया। यू.आर. ने बड़े ही सहज एवं सरल तरीके से विद्यार्थियों का मार्गदर्शन किया। गणित



करियर काउंसलिंग में भाग लेते हुए छात्र व मुख्य वक्ता। (पंकेस)

विषय में राष्ट्रीय पात्रता परीक्षा से संबंधित सभी बिंदुओं पर उन्होंने विस्तार से चर्चा की। उन्होंने अलग-अलग विषयों को समझने के लिए आवश्यक पुस्तकों की सूची भी विद्यार्थियों से सांझा की। गणित विभागाध्यक्षा डा. अर्पणा गर्ग ने अंत में मुख्य वक्ता का धन्यवाद किया।

उन्होंने बताया कि हर वर्ष राष्ट्रीय स्तर पर बहुत से विद्यार्थी इस परीक्षा में बैठते हैं, लेकिन इसको उत्तीर्ण करने वाले विद्यार्थियों का अनुपात बहुत ही कम है। इसको ध्यान में रखते हुए आज इस सत्र का आयोजन किया गया है और निश्चित रूप से आज का विषय सभी विद्यार्थियों के लिए कारगर सिद्ध होगा। इस मौके पर प्रो. कनक शर्मा, डा. शर्मिला यादव, प्रो. मनीष, प्रो. सौरव, प्रो. भानसी, प्रो. कोमल, प्रो. दीपाली, प्रो. भावना, प्रो. कीर्ति, प्रो. साक्षी आदि उपस्थित रहे।



OPPO F19 Pro+  
2022/02/04 13:00





# Social Mobility: Experiential Learning Certificate Course in Digital Marketing



**I.B.(PG) COLLEGE, PANIPAT** IIDE

G.T. Road, Panipat - 132103, Haryana  
Website: www.ibcollegepanipat.ac.in Email: principalcollege@gmail.com

Department of Marketing Management and Placement Cell

in collaboration with  
Indian Institute of Digital Education (IIDE)

are organizing



**Online Course  
on  
Digital Marketing**

### Course Details

**Duration** - 30 hours

**Method** - Videos and online sessions

**Fee** - Rs. 1200

**Eligibility** - Open for all students

### Highlights

- Introduction to FB & Insta Ads
- Build customer base from scratch
- Audience targeting options
- Ads placement and budgeting option
- Types of Ads formats
- Landing pages & Remarketing
- Deep dive into FB & Insta Ads

### Registration Steps

1. Fill this form [Click here](#)
2. Join this [Whatsapp Group](#)



Last registration date - 25th Nov. 2021

Dr. Ajay Kumar Garg  
Patron

Dr. Poonam Madan  
Head, Dept. of Marketing Management  
9416177599

Dr. Arpana Garg  
Convener, Placement Cell  
7206441505

### Organizing Committee

Mr. Pawan Kumar | Mr. Ajay Pal | Dr. Sharmila Yadav | Ms. Nisha Gupta | Deepty Juneja  
+91 9466456035



## पानीपत सवेरा

# आईबी कालेज में 32 विद्यार्थियों को बांटे प्रमाण पत्र

● ऑनलाइन डिजिटल मार्केटिंग पर आयोजित कोर्स का समापन समारोह मनाया

पानीपत, 11 फरवरी (विनोद पांचाल) : जी.टी.रोड स्थित आईबी स्नातकोत्तर महाविद्यालय में मार्केटिंग विभाग, करियर गाइडेंस एवं प्लेसमेंट सेल एवं इंडियन इंस्टीच्यूट ऑफ डिजिटल एजुकेशन मुंबई के संयुक्त तत्वाधान में ऑनलाइन डिजिटल मार्केटिंग पर आयोजित कोर्स का समापन समारोह मनाया गया। इस समारोह में 32 विद्यार्थियों को प्रमाण पत्र प्रदान किए गए। इस अवसर पर महाविद्यालय के प्राचार्य डॉ. अजय गर्ग ने कहा कि कुछ वर्षों से हमारा महाविद्यालय विद्यार्थियों की प्रतिभा को निखारने के लिए समय-समय पर अलग-अलग विषयों पर पंजीकृत कोर्स करवाता रहता है। उन्होंने कहा कि डिजिटल मार्केटिंग में आगे बढ़ने के अवसर असीमित हैं और विभिन्न प्लेटफॉर्म के आ जाने से यह क्षेत्र तेजी से बढ़ रहा है। मौजूदा उद्योग और कंपनियों भी अपने व्यवसाय की डिजिटल उपस्थिति बढ़ाने की दिशा में काम कर रही है इसलिए इन दिनों डिजिटल मार्केटिंग स्किल काफ़ी डिमांड में है इसी के तहत हमने ऑनलाइन डिजिटल मार्केटिंग का कोर्स करवाया ताकि हमारे महाविद्यालय के विद्यार्थी पढ़ाई के साथ साथ रोजगार के अच्छे अवसर का लाभ उठा सकें। इस अवसर पर महाविद्यालय की उपप्राचार्य डॉ. मधु शर्मा ने कहा कि आज के समय में सोशल मीडिया किसी भी प्रोडक्ट को मार्केटिंग करने का सबसे अच्छा विकल्प हो सकता है। सभी कंपनियां अपने प्रोडक्ट का विज्ञापन करने के लिए सोशल मीडिया का इस्तेमाल कर रही हैं और आज के डिजिटलाइज्ड युग में डिजिटल मार्केटिंग क्षेत्र में कॅरियर के ऑप्शन बढ़ते जा रहे हैं। इस अवसर पर मार्केटिंग विभागाध्यक्षा डॉ. पूनम मदान, करियर गाइडेंस एवं प्लेसमेंट सेल के ऑफिसर डॉ. अर्पणा गर्ग, प्रो. अजयपाल सिंह, प्रो. पवनकुमार, प्रो. शर्मिला यादव, प्रो. निशा गुप्ता, प्रो. कोमल एवं लिपिक ममता आदि मौजूद रहे।



प्रमाण पत्र प्राप्त करने वाले विद्यार्थियों के साथ उपप्राचार्य डॉ. मधु शर्मा व अन्य। (मोहन लाल)





# Social Mobility: Experiential Learning

## Career Advancement Boot Camps

30 HOURS' CAREER ADVANCEMENT BOOTCAMP (E-CAB)

LEARN 21ST CENTURY SKILL AT COLLEGE CAMPUS :

- ✓ COMMUNICATION SKILLS
- ✓ RESUME WRITING
- ✓ INTERVIEW PREPARATION
- ✓ GROUP DISCUSSION
- ✓ PRESENTATION SKILLS
- ✓ TEAM WORK
- ✓ LEADERSHIP
- ✓ FUTURE PLANNING
- ✓ INDUSTRY PROJECT
- ✓ INTERNSHIPS AND PLACEMENTS



medha







medha

# Social Mobility: Experiential Learning Career Advancement Boot Camp







medha

# Social Mobility: Experiential Learning Career Advancement Boot Camp







## Career Counselling Sessions (06)(2022-2023)



Salary Range

- Average base pay for Wealth Managers in India 6.9 lakh
- Salary range between 3laks to 18 lakh pa
- Additional compensation & incentives varies up to 11 lakh
- Freshers with 0-1 year experience can placed at minimum 3 lakh

Company	Role	Salary Range
ICICI Bank	Wealth Manager	₹13.27 Lakhs
ICICI Securities	Wealth Manager	₹13.20 Lakhs
Parag Wealth Management	Wealth Manager	₹12.50 Lakhs
Equinox Wealth Services	Wealth Manager	₹12.50 Lakhs
Yubi Capital	Wealth Manager	₹12.25 Lakhs
CS Wealth Commercial Corp	Wealth Manager	₹12.25 Lakhs
WEL Wealth Management	Wealth Manager	₹12.25 Lakhs
Aditya Group	Wealth Manager	₹12.00 Lakhs




# Career Counselling Sessions (08) (2023-2024)

**I.B.(PG) COLLEGE, PANIPAT**  
Placement & Career Guidance Cell in Collaboration with Medha is Organizing

An Expert Talk  
ON

**"How Emerging Technologies are Shaping the Future of IT"**



**Rakesh Sharma**  
(Managing Director, W3AXIS Pvt. Ltd.)

Date- 3 February 2024 | Time- 11:30 AM  
Venue- Seminar Hall.

PATRON Dr. Ajay Kumar Garg, Principal  
CONVENOR Dr. Arpana Garg, Placement & Career Guidance Cell  
Medha Team Shahid Ali & Shan Mohammad

**medha**  
In collaboration with Placement & Career Guidance Cell, I.B.(PG) College, Panipat

**Wox Talks**  
Careers in a creative field and road to success

KEYNOTE SPEAKER  
**Neeraj Gaba**  
#MrGaba  
Creative Entrepreneur & Motivational Speaker

DATE 20<sup>th</sup> October, 2023  
TIME 12 noon onwards

VENUE  
Seminar Hall, I.B.(PG) College, Panipat

GUEST OF HONOR  
Patron Dr. Ajay Kumar Garg, Principal

**I.B.(PG) COLLEGE, PANIPAT**  
Placement & Career Guidance Cell in collaboration with Medha under

**Swadeshi Swawlamban Abhiyan**  
is organizing

**ENTREPRENEURIAL SAGAS**  
From Dreams to Empires

Date - 26th September 2023 | Time - 10:30 am onwards | Venue - Seminar Hall

OUR GUESTS





PATRON Dr. Ajay Kumar Garg, Principal  
CONVENOR Dr. Arpana Garg, Placement & Career Guidance Cell  
COORDINATION Sonali Awasthi, Shahid Ali & Shan Mohammad

ORGANIZING SECRETARIES Dr. Nidhi, Ms. Sangeeta & Ms. Ruchika

**I.B.(PG) COLLEGE, PANIPAT**  
Placement & Career Guidance Cell in Collaboration with Medha is Organizing

An Expert Talk  
ON

**Entrepreneurship & Skill Development**



**Keynote Speaker - Rahul Singla**  
(Managing Director, Imbibe Technologies Pvt. Ltd.)

Date- 9 February 2024 | Time- 10:30 AM  
Venue- Seminar Hall.

PATRON Dr. Ajay Kumar Garg, Principal  
CONVENOR Dr. Arpana Garg, Placement & Career Guidance Cell  
Medha Team Shahid Ali & Shan Mohammad

**I.B. (PG) COLLEGE, PANIPAT**  
G.T. ROAD, PANIPAT-132103  
ESTD. 1956

**EXPLORING PATHWAY: CAREER OPPORTUNITIES AFTER POLITICAL SCIENCE**



DATE : 6th October, 2023  
TIME : 12:00 to 1:00 PM

Speaker: Mr. Shan, Student Relation Manager, Medha Learning Foundation

Organised by

- Department of Political Science
- Placement & Career Guidance Cell



**I.B.(PG) COLLEGE, PANIPAT**  
Placement & Career Guidance Cell in collaboration with Medha organizes

**SAFALTA KE SUTRA**  
Featuring Special Guests





**Mr. Yogesh Kumar**  
Founder - RG Studio

**Mr. Kulwant Singh**  
Founder - Voice of Panipat

**Mr. Rakesh Sharma**  
Founder - W3AXIS

PATRON Dr. Ajay Kumar Garg, Principal  
CONVENOR Dr. Arpana Garg, Placement & Career Guidance Cell  
COORDINATION Sonali Awasthi, Shahid Ali & Shan Mohammad

**I.B. (PG) COLLEGE, PANIPAT**  
PLACEMENT & CAREER GUIDANCE CELL organises

**WORKSHOP**  
Defining Success on Your Own Terms on occasion of

**WORLD ENTREPRENEURSHIP DAY**

DATE: 21st AUG, 2023  
VENUE: SEMINAR HALL

in collaboration with

**MEDHA LEARNING FOUNDATION**

SPEAKERS:  
YOUNG ENTREPRENEURS OF COLLEGE



# Glimpse of Career Counselling Sessions (2023-2024)







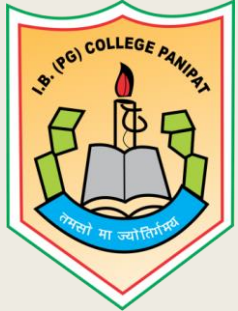
# I.B. (P.G.) COLLEGE, PANIPAT



**We strive to take care of your overall Academic, Personal and Professional growth. In case of any of the issues related to Curricular, Co-Curricular or Extra-Curricular activities, feel free to contact the relevant conveners. Your queries, suggestions, feedback, complaints etc. will be resolved in a systematic and timely manner.**

## Various Monitoring Committees

<b>COMMITTEE</b>	<b>CONVENER</b>	<b>CONTACT NO.</b>
ALUMNI ASSOCIATION	DR. SHASHI PRABHA	9992300045
ANTI-RAGGING COMMITTEE	DR. GURNAM SINGH	9813840388
COLLEGE MAGAZINE	DR. SHASHI PRABHA	9992300045
COMMITTEE FOR SC/ST	DR. RAMESHWAR DASS	9255225859
COMMITTEE AGAINST SEXUAL HARASSMENT	DR. SEEMA	9896185716
CONTROLLER OF EXAM	DR. SUNIT SHARMA	9813078000
CULTURAL COMMITTEE	DR. NIDHAN SINGH	9416371227
ECO CLUB & RED-RIBBON CLUB	SH. PAWAN KUMAR	9996119741
EDUCATIONAL TOUR COMMITTEE	DR. RAMESHWAR DASS	9255225859
ELECTORAL LITERACY CLUB	DR. GURNAM SINGH	9813840388
FIRST AID HELP CENTRE	SH. PAWAN KUMAR	9996119741
GRIEVANCE REDRESSAL CELL	DR. NIDHAN SINGH	9416371227
HEALTH AWARENESS CLUB	SH. PAWAN KUMAR	9996119741



INTERNAL COMPLAINT COMMITTEE

IQAC CO-ORDINATOR

LEGAL LITERACY CELL

MINORITY CELL

NAAC CONVENER

NCC & SPORTS

NEW AGE COURSES COMMITTEE

NSS

OBC/BC CELL

PLACEMENT & CAREER GUIDANCE CELL

PUBLIC INFORMATION OFFICER

SANSKARSHALA CLUB

SKILL DEVELOPMENT CENTRE

STUDENT WELFARE COMMITTEE

WOMEN CELL

YOUTH RED CROSS

YOUTH AGAINST DRUG CLUB

DR. POONAM MADAN

DR. VIKRAM KUMAR

DR. POONAM MADAN

DR. NIDHAN SINGH

DR. SHASHI PRABHA

LT. RAJESH KUMAR

DR. NEELAM DAHIYA

DR. JOGESH KUMAR

DR. VIKRAM KUMAR

DR. ARPANA GARG

DR. RAMESHWAR DASS

SH. ASHWANI GUPTA

SH. AJAY PAL SINGH

DR. RAMESHWAR DASS

DR. KIRAN MADAN

MS. SONIA

SH. AJAY PAL SINGH

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9416671008

7988364762

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9991608176

9255225859

9050625373

9416802235

9991608176





I.B.(PG) COLLEGE, PANIPAT



## Admission Policy

of

I.B. (PG) College, Panipat

**Address:-**

G.T Road,

Panipat-(Haryana) Phone:0180-2636700, 2638259

E-Mail: principalibcollege@gmail.com

I.B.(PG) COLLEGE, PANIPAT

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### Admission Policy

#### **Introduction**

I.B. College, Panipat is one of North India's most prestigious and top co- educational institution, affiliated to Kurukshetra university, Kurukshetra. Since 1967, it has been providing high quality education in the three fields of arts, sciences, and commerce in order to benefit humanity. The college provides the following courses:

#### **Under Graduate Courses:**

- B.A. (General)
- B.A. English (Hons.)
- B.Com. (General)
- B.Sc. (Non-Medical)- Physics, Chemistry, Mathematics
- B.Sc. (Medical)- Botany, Zoology, Chemistry
- B.Sc. (Biotechnology)- Botany, Zoology and Biotechnology

#### **Post Graduate Courses:**

- M.A. (Hindi)
- M.A. (English)
- M.Sc. (Mathematics)
- M.Com

#### **Professional Courses at Under Graduate Level:**

- Bachelor of Computer Application (BCA)
- Bachelor of Business Administration (B.B.A)
- B. Com (Honours)
- B.Sc. (Non-Medical) with Physics, Computer Science and Mathematics.



The eligibility conditions for all the courses are in accordance with the eligibility criteria of Kurukshetra University, Kurukshetra. For students, eligibility conditions and subject combinations have been provided by the college on its website: <http://ibpgcollegepanipat.ac.in>

#### **Admission Process:**

I.B. (PG) College, Panipat is a government- aided institution that is affiliated to Kurukshetra University, Kurukshetra, Haryana. The college abides by all laws, decrees, and directives issued by the Director General Higher Education (DGHE), Government of Haryana and Kurukshetra University, Kurukshetra regarding admission to various disciplines. Admission in various courses is done online through the Online admission portal of Higher education, Haryana. All the admissions-related information (the schedule of admission, required documents for uploading, profile of the colleges of Haryana with the details of the courses and fee

Admission Policy



## I.B.(PG) COLLEGE, PANIPAT

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etc) is available on the portal i.e. <https://admissions.highereduhry.ac.in/>.

Director General Higher Education (DGHE) offers colleges and students step-by-step instructions on its admissions portal and through direct communication with the college. The DGHE outlines every step of the college admissions process and offers instructions on how to submit fees, cancel an admission, and the reservation policy and its norms etc.

Before the start of the online registration for students, DGHE asks colleges to upload the details of different courses like nomenclature of the course, subject combinations, fee structure, seat matrix in accordance with the reservation policy of Kurukshetra, University, Kurukshetra)

Once the registration gets open, following procedure is followed:

1. The applicant should apply by filling the online Application Form available on <https://admissions.highereduhry.ac.in/>.
2. A merit list is prepared after online verification of documents.
3. If the name of the applicant appears in the merit list, he/she must pay the admission fees within the stipulated time.
4. After depositing the fee, the student will be provisionally admitted to the course, subject to the verification of original documents by the college.

If there is any discrepancy, the college is authorized to cancel the provisional admission of the student or change his/her stream/subjects subject to the availability of seats and his/her willingness.

5. After declaration of two or three merit lists, depending upon the number of registrations in Haryana colleges, the admission and verification is done through physical counselling by the colleges themselves.

### Rules For Refund of Fee

If a candidate withdraws from the course/programme in which he/she was admitted in the College, the fee to the candidate will be refunded as per Kurukshetra University Kurukshetra norms.

  
Principal  
I.B. (PG) College, Panipat

## I.B. (PG) COLLEGE, PANIPAT



## Anti- Sexual Harassment Policy

of

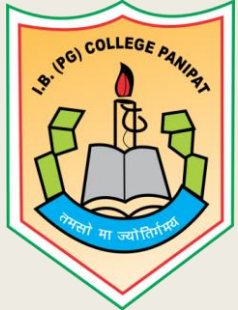
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## I.B. (PG) COLLEGE, PANIPAT

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### Anti-Sexual Harassment Policy

#### Objective

To develop a mechanism for preventing and redressing cases of sexual harassment and other gender-based violence in the college.

#### Policy

I.B. (P.G.) College, Panipat is committed to providing an environment that, along with being safe for its students and employees, is also free from any kind of discrimination and harassment, including sexual harassment, in the college. I.B. (P.G.) College recognizes that anyone can be a victim of sexual harassment, regardless of their sex and that it may also occur between people of the same sex. What matters is that the sexual conduct is unwanted and unwelcomed by the person against whom the conduct is directed. All sexual harassment is strictly prohibited.

I.B. (P.G.) College shall operate with a zero-tolerance policy with regards to sexual harassment at the workplace. Every such incident shall be taken up seriously and prompt investigation be commenced against all allegations of sexual harassment. Any person who is found to have sexually harassed another shall face disciplinary action. The college respects individual rights and thus, shall keep confidentiality with regards to privacy of the individuals reporting or accused of sexual harassment to the extent reasonably possible. No one will be victimized for making such a complaint.

Anyone, including employees of I. B. (P.G.) College, students, visitors, or contractors, who sexually harasses another will be reprimanded in accordance with the internal policy of the College. Intentional or malicious reporting, however, shall make ground for disciplinary action.

Anyone who is subjected to sexual harassment may approach the Anti-Sexual Harassment Cell of the college. The Cell shall have a Coordinator and a Committee of members who are responsible for receiving, investigating, and thereby resolving complaints of sexual harassment.

Information about the Cell shall be made available in the on the website as well as on college premises. The college also has a complaint box and an email ID, [principalibcollege@gmail.com](mailto:principalibcollege@gmail.com), for this purpose, which shall be checked by the committee on a regular basis.

  
Principal

I.B. (PG) College, Panipat  
Anti-Sexual Harassment Policy

## I.B. (PG) COLLEGE, PANIPAT



## E-Governance Policy

of

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## I.B. (PG) COLLEGE, PANIPAT

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### E-GOVERNANCE POLICY

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E-Governance Policy

## I.B. (PG) COLLEGE, PANIPAT

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### **1 Introduction**

Information Technology has emerged as the most potent tool of governance in the recent times. It has the ability to transform the conventional governance to a modern form that is transparent and responsible, and carries the ability to transform and strengthen relations with the stakeholders. We, at I.B. (P.G.) College, Panipat continually strive our best to stay connected with each and every stakeholder, and ensure smart and transparent governance. Taking imperative from this ideology, the college has implemented e-governance policies in its administration and other pursuits.

### **2 Objectives**

Following are the Objectives of the I.B. (P.G.) College e-Governance policy:

1. To facilitate paperless administrative process in the College.
2. Discharge of operations in an efficient manner and
3. Growth of the institution's e- administration.
4. To provide transparency in the working of various departments.
5. To facilitate better communication and coordination between numerous stakeholders of the institution.
6. To provide easy access to information.
7. To achieve utmost utilization of ICT resources and infrastructure.
8. To achieve greater visibility by leaving and marking new digital footprints.

### **3 E-Governance Policy**

In order to adopt an efficient system of governance, the college has decided to implement e-governance in maximum fields. In this line, it has created a strong fiber network for seamless working.

The e-Governance policy of the college covers the following areas:

#### **3.1 Administration:**

Most of the tasks related to administrative activities are handled online. The administrative staff of the college is well trained and tech-savvy.

#### **3.2 Finances and Accounts:**

Finance and Accounts Department is the key department for every institution. Although paper work cannot be omitted entirely from the department yet there are a few areas where electronic medium is used.



E-Governance Policy



## I.B. (PG) COLLEGE, PANIPAT

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The college accounts are maintained using the Tally software. The administrative staff is well-versed with the software. Requisite training is provided as and when required.

Payment to vendors and others is done through RTGS/NEFT. Statutory payments like salary, GSR, PF, TDS, etc. are made through online mode/ banking services.

### 3.3 Student Admissions:

The college conducts admissions through online mode for all the courses as permitted. The admission process is fully automated. The college abides by all laws, decrees, and directives issued by the Government of Haryana and Kurukshetra University, Kurukshetra regarding admission to various disciplines. All the admissions-related information is available on the Haryana Government portal i.e. <https://admissions.highereduhry.ac.in/>. After the completion of admission procedure, the data is transferred from the admission portal of DGHE, Haryana to the ERP portal of the college.

### 3.4 Student Support:

The College Library has a rich source of knowledge. It has provided the facility to browse books from anywhere in the world through WEBLIB/WEB OPAC system. The library has also subscribed to N-List and DELNET for the benefit of students and employees.

The students also receive alert messages through SMS on their mobile phones to keep them updated with regards to the issuance and return of books. In addition, to keep the students informed, the college circulates necessary notices and other relevant information on the respective class groups on various social interaction applications like Whatsapp.

### 3.5 Website:

Website is the first impression of a college for the outside world. The website of I.B. (PG) College provides latest updates regarding notices, important events, activities, etc. and is always available to the end user. A team of brilliant minds from the college staff has been assigned the task to manage the website and its contents.

  
Principal  
I.B. (PG) College, Panipat  
E-Governance Policy

## I.B. (PG) COLLEGE, PANIPAT



# Gender Policy

of

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**Gender Policy**

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**1 Introduction**

It is a policy on Gender Equity and prevention of Gender Based Discrimination. It contains guidelines on prevention and prohibition of Gender based discrimination and promotion of Gender Equity. This policy applies to all employees, students, visitors, volunteers, applicants, and program participants in various departments of I.B.(PG) College, Panipat. It became effective after getting approved by the Governing Body of I.B.(PG) College. The Officers dealing with this policy are the Chairperson, Internal Complaints Committee and Convener, Women Cell.

The NEP 2020 focuses on five pillars: Affordability, Accessibility, Quality, Equity, and Accountability. In line with these principles, the Indian, sustainable development goals, and various government acts and schedules, I.B. (PG) College, Panipat, recognizes the importance of gender equality and promotes gender justice within its institution. The college acknowledges the constitutional provisions of gender equality, non-discrimination, and gender justice through Articles 14, 15, 16, 39, and 42. It also recognizes Sustainable Development Goal 5 (SDG5) dedicated to Gender Equality as part of the broader global agenda for sustainable development. Promoting gender equity is also emphasized in Criterion 7 of the National Assessment and Accreditation Council (NAAC), which is a key indicator for accreditation. The college is committed to fulfilling this criterion and ensuring gender equity in all aspects of its functioning.

Furthermore, the college acknowledges the marginalized and vulnerable position of the transgender community in India and supports legislation that empowers them.

To foster societal changes and promote gender justice, the college believes in the transformation of attitudes, mindsets, and behaviours from a young age. It recognizes the role of educational institutions in shaping the attitudes and behaviours of adolescents. Therefore, I.B. (PG) College strives to create an inclusive and discrimination-free environment that actively encourages women and provides protection against sexual harassment.

The college recognizes that creating such an ecosystem and sensitizing all stakeholders within the institution is crucial in promoting gender justice. By promoting respectful and inclusive interactions at home, college, and the workplace, I.B. (PG) College aims to contribute to a more equitable society. Overall, I.B. (PG) College is committed to upholding gender equality, providing a safe and inclusive environment, and actively encouraging women's participation in all spheres of its functioning.

**2 Need for the Policy**

The SAKSHAM report of UGC (University Grants Commission) in 2013 is a comprehensive document that addresses various issues related to women in Higher Education Institutions (HEIs). It highlights the importance of ensuring the safety and security of women on campuses and proposes several measures to address these concerns. Additionally, the report emphasizes





## I.B.(PG) COLLEGE, PANIPAT

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the need for gender sensitization programs within HEIs. Despite the existence of clear guidelines and strict punishments, incidents of gender-based harassment, humiliation, exploitation, and violence in HEIs are often underreported. This can be attributed to hierarchies, power dynamics, and the stigma surrounding such incidents. Furthermore, the report acknowledges the unique challenges faced by the transgender community. Transgender individuals encounter significant levels of stigma in different aspects of life, including health, education, employment, and access to social schemes and entitlements. These challenges often make education inaccessible for them. According to UGC DO. No.F.91-2I2020(GS)Pt.1, dated June 10, 2021, as well as an earlier letter dated September 10, 2020, universities and colleges are requested to establish an Internal Complaints Committee (ICC) and a Special Cell to address gender-based violence and conduct gender sensitization programs. Our college has constituted an ICC that operates in accordance with the UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. We do gender audit to ensure compliance. Our Women Cell is actively engaged in organizing various programs related to gender sensitivity, equality, and empowerment. These initiatives aim to create an inclusive and safe environment for women employees and students within our institution. Considering these observations, it becomes essential for HEIs to address these issues and create inclusive environments that promote the safety, security, and equal treatment of all individuals, irrespective of their gender identity.

### 3 Objectives

- Create an inclusive and welcoming learning environment for individuals of all genders.
- Promote gender equality, equity, and justice.
- Ensure compliance with relevant laws, regulations, and guidelines related to gender equality and justice set by the State, Centre, and other regulatory bodies.
- Sensitize all stakeholders about the importance of treating every individual with dignity, regardless of their sexual orientation, religious beliefs, gender, language, caste, etc.
- Establish effective mechanisms to address and provide redressal for incidents of gender-based injustice, ensuring the safety of victims.
- Foster trust among women employees and students within the institution.
- Empower women by providing them with skills, knowledge, and competence to enhance their self-reliance.
- This policy applies to all employees, students, visitors, and participants of programs in all departments, ensuring its comprehensive reach and application.



Gender Policy

## I.B.(PG) COLLEGE, PANIPAT

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### 4 Policy Guidelines

#### 4.1 Zero tolerance for gender-based discrimination:

4.1.1 The college will not tolerate any form of gender-based discrimination or harassment. It will implement appropriate measures to safeguard the interests of women, employees, and students and eliminate any discriminatory practices.

#### 4.2 Prevention and prohibition of discrimination:

4.2.1 The college will take proactive measures to prevent and prohibit discrimination against women. It will work towards eradicating any such practices that are detrimental to the institution's reputation.

#### 4.3 Promotion of gender equality:

4.3.1 I.B.(PG) College, Panipat will promote equality among employees and students, regardless of their gender. It will create an inclusive environment that values and respects the contributions of all individuals.

#### 4.4 Confidential reporting mechanism:

4.4.1 The college will provide an online reporting mechanism that ensures confidentiality, allowing individuals to report incidents of discrimination or harassment anonymously if they wish to do so.

#### 4.5 Actions against offenders:

4.5.1 Any employee found guilty of discrimination or harassment against a woman will face appropriate actions as per the conduct and service rules of the college or disciplinary rules applicable to students. The college will ensure that disciplinary actions are taken in a fair and timely manner.

4.5.2 All administrative officers and teachers, including HODs, at I.B.(PG) College, Panipat, have the responsibility to promptly report any allegation of discrimination or harassment brought to their attention by any women employee or student. They are expected to take immediate and necessary actions in accordance with the college's rules and regulations. Furthermore, any officer or teacher, including HODs, who is found to be delaying the reporting of gender-discrimination or harassment complaints, or retaliating against an employee or student for making a complaint or participating in the investigation, or obstructing the inquiry or redressal process in any manner, will face disciplinary actions. These actions will be taken in accordance with the conduct and service rules of the state government, affiliating university, or disciplinary rules applicable to students.



Gender Policy





## I.B.(PG) COLLEGE, PANIPAT

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- 4.6 *Women's Cell and a Committee against Sexual Harassment (Internal Complaints Committee)*
- 4.6.1 The college has established a Women's Cell and a Committee against Sexual Harassment (Internal Complaints Committee) within the college premises. These cells are supported to carry out various activities, including:
- 4.6.2 Providing advice and guidance to the college administration in matters related to gender justice.
- 4.6.3 Organizing gender sensitization programs for students, teachers, administrators, and other employees to raise awareness and promote understanding of gender issues.
- 4.6.4 Creating awareness among the college community about gender equity issues, reporting mechanisms, and the penalties and consequences of discrimination.
- 4.6.5 Conducting sensitization and training programs specifically tailored for women students and employees, focusing on their rights, relevant acts, rules, guidelines, and opportunities for empowerment.
- 4.6.6 Compiling annual status reports that include details of reported cases and the penalties imposed. These reports will be submitted to the Internal Quality Assurance Cell (IQAC) of the college.

Furthermore, I.B.(PG) College, Panipat is dedicated in implementing all the provisions and directions issued by regulatory bodies such as the UGC, State Government, and Central Government in a timely manner.

  
**PRINCIPAL**  
Principal  
I.B. (PG) College, Panipat  
Gender Policy

## I.B.(PG) COLLEGE, PANIPAT



## Grievance Redressal Cell Policy

of

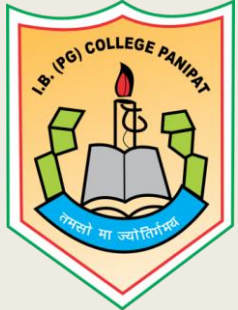
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## I.B.(PG) COLLEGE, PANIPAT

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### Grievance Redressal Cell Policy

#### **For Students**

I.B. (P.G.) College, Panipat, Haryana has established a Grievance Redressal Cell to effectively address and resolve any grievances raised by students of the college.

#### **Objectives:**

The primary objective of this cell is to foster a harmonious atmosphere on campus. The Grievance Redressal Cell handles all grievances directly submitted to the cell or through the Students' Portal available on the college's website. The cell follows a systematic approach to address and resolve grievances by involving the respective department or person associated with the specific issue. The cell ensures that the grievance procedure is initiated and followed in compliance with the college's rules and regulations. Confidentiality is maintained, and information regarding the grievances is disclosed only to those individuals who have a legitimate role in resolving the matter.

#### **For Employees**

To facilitate the resolution of employee issues and grievances, there is a well-defined mechanism in place. Employees are provided with the opportunity to initiate and pursue the grievance redressal procedure within 15 days from the date of submitting their request for redressal. This process adheres to the rules and regulations set by the college, university, or state. Confidentiality is maintained, and information regarding the grievances is disclosed only to individuals who have a legitimate role in resolving the matter.

Employees have the option to raise or report their grievances in writing to the head of the institution. If the process of grievance redressal is not initiated within the stipulated 15-day period, employees are entitled to make a representation to the President of the Governing Body at I.B. (P.G.) College, Panipat. This ensures that employees have a recourse to escalate their grievances if they feel that the initial resolution process has not been adequately addressed.

#### **Objectives:**

- ❖ The primary purpose of the Grievance Redressal Cell at the college is to offer support and assistance to both students and employees.
- ❖ The cell is responsible for addressing and resolving any grievances or complaints raised by students and employees regarding academic, administrative, or other issues.
- ❖ It serves as a platform for individuals to express their concerns and seek resolutions to their problems.
- ❖ The Grievance Redressal Cell works towards providing a fair and impartial redressal process, ensuring that all grievances are thoroughly investigated and resolved in a timely manner.

  
PRINCIPAL

Grievance Redressal Cell, I.B. (P.G.) College, Panipat

## I.B.(PG) COLLEGE, PANIPAT



## Human Resource Policy

of

## I.B. (PG) College, Panipat

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## I.B.(PG) COLLEGE, PANIPAT

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### Human Resource Policy

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## I.B.(PG) COLLEGE, PANIPAT

3

### **Introduction**

The college traces its origin to the founders "Daanveer", Seth Sh. Inder Bhan Ji and Sh. Brij Lal Dhingra Ji who donated huge amounts of funds and worked tirelessly for the establishment of I.B. (PG) College, Panipat. With their efforts, the institution was established in 1967 in Panipat to impart high quality and value-based education relevant to the present scenario and to provide the students a dynamic, interactive environment with intent of shaping them into benevolent human beings. Since inception, it has witnessed remarkable progress on many fronts. At present, it has a student strength of 2815, with 97 teaching staff and 68 non-teaching staff members.

### **Scope and Objectives:**

Our emphasis is on all round development of our students. We assist them to grow individually, socially, and mentally by organizing co-curricular activities on regular basis. Highly qualified and dynamic faculty members have a passion for teaching and they not only fulfil the academic needs of students but also sensitize them towards social issues so that they may add to the betterment of the society. The alumni of the college have excelled in a variety of disciplines, including the judiciary, the armed forces, paramilitary forces, the civil services, medicine, sports, politics, business management, the education sector, social service, and many more. To name a few,

The institution offers diverse programmes and courses in Humanities, Science, Commerce, and Computer Science with Post Graduate courses in Hindi, English, Commerce and Mathematics.

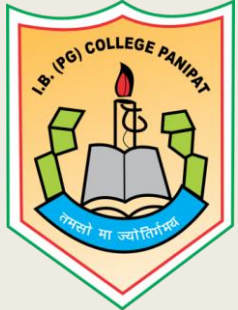
### **Recruitment and Selection:**

The institute has an open and honest hiring process for both teaching and non-teaching staff. All appointments are made strictly in accordance with the guidelines established by the Kurukshetra University, Kurukshetra, the Director of Higher Education, Haryana, and the University Grants Commission, New Delhi. The college has recently appointed 12 teaching faculties and 8 non-teaching staff members under the grant-in-aid scheme of the state government. These new members of the I.B. Family are expected to take the institution to greater heights.

### **Pay Scales, Pay Fixation and Age of Superannuation:**

•The institution follows the Pay Scale Structure and Pay Fixation Formula issued by Haryana Government in Higher Education Department and notified by the Government from time to time





## I.B.(PG) COLLEGE, PANIPAT

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The date of implementation of revision of pay is January 2016.

### **Recruitment and Qualifications:**

Vacancies for the posts of Assistant Professors, Librarian, Director of Physical Education and Principal are advertised at the all-India level. All selections are made purely based on the merit through a duly constituted selection committee as per the provisions of Haryana Affiliated Colleges (Security of Services) Act 1979 and the rules framed hereunder by the Govt. from time to time. For direct recruitment of teachers and other academic staff, if there is any applicant belonging to Scheduled Caste/ Scheduled Tribe/ BC/ Women/ Differently abled category, then, there must be one member in the selection committee belonging to that category.

### **Qualifications:**

The college adheres to the eligibility requirements while making the appointments for the post of Assistant Professors, Librarian, Director of Physical Education and Principal as followed by the affiliated colleges, recognized under clause (f) of Section 2 of UGC Act, 1956.

### **College Principal:**

The post of Principal is filled through direct recruitment according to the rules under Haryana Affiliated Colleges (Security of Service) Act 1979 and the rules made by the Haryana Government from time to time. The selection is entirely transparent and follows the API score criterion for prioritizing the candidates followed by an interview.

### **Leaves (Duty Leave, Study Leave, Earned Leave, Extra-ordinary leave etc.)**

For availing any kind of leave, the existing rules namely Haryana Civil Services (Leave) Rules 2016 and Haryana Affiliated College (Leave) Rules 2002 or as amended from time to time, shall apply.

### **Appointment on Contractual Basis**

Teachers are appointed on contractual basis for teaching if the student-teacher ratio exceeds the laid-norms. However, the qualification and selection procedure are largely the same as applicable to a regular teacher.

### **Teaching Days**

The College abides by the guidelines established by the UGC, New Delhi, and DHE Haryana regarding teaching days. There must be a minimum of 30 weeks of real teaching in an academic year, with a week consisting of six days. The remaining time may be divided into 12 weeks for



Human Resource Policy

## I.B.(PG) COLLEGE, PANIPAT

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admission and exam preparation, extracurricular activities, 8 weeks for vacations, and 2 weeks for various public holidays.

### **Work-Load**

In an academic year, assistant professor/associate professors who are employed full-time should teach for at least 90 percent of the normal or statutory number of hours over a complete academic year. According to the rules in place, the teacher must be accessible for at least five and a half hours each day in the college. The teachers may be asked to stay beyond the stipulated hours in accordance with the work-load. Regardless of whether a person has the position of assistant professor or associate professor, direct teaching hours must adhere to the current regulations and any other guidelines from time to time set by the State Government.

### **Allowances and Benefits**

All staff members, including teaching and non-teaching personnel, are eligible for perks and allowances including House Rent Allowance and Dearness Allowance, pension, and gratuity benefits as per the laws that are periodically announced by the State Government.

  
**PRINCIPAL**  
Principal  
I.B. (PG) College, Panipat  
Human Resource Policy





I.B.(PG) COLLEGE, PANIPAT



## Staff Welfare Policy

of

### I.B. (PG) College, Panipat

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I.B.(PG) COLLEGE, PANIPAT

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### Staff Welfare Policy

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## I.B.(PG) COLLEGE, PANIPAT

3

### 1 Introduction:

For an employee to fulfil all requirements, and support themselves and their family, they require additional motivation and assistance. Welfare measures and financial security benefits aim to supplement employees' wages by offering them additional facilities and advantages. These measures encompass various forms of social security, such as insurance, provident funds, gratuity, maternity benefits, and retirement benefits etc. Employee welfare is beneficial to the employee, employer, and society at large, as it creates a conducive and favorable environment for them to carry out their work in a healthy manner.

This policy is applicable to all faculty and non-teaching staff of I.B.(PG) College, Panipat. It became effective after getting approved by the Governing Body of I.B.(PG) College. The Chief Officer of this policy is the Principal.

### 2 Objectives:

Once the policy is formulated and made visible, it ensures that employees are well-informed about the welfare measures, leading to the following benefits:

- Enhancing the quality of life for the working class.
- Facilitating the comprehensive development of workers' personalities.
- Recognizing the objectives and advantages of employee welfare measures and social security benefits.
- Identifying the laws and regulations that mandate welfare measures and security benefits.
- Providing welfare facilities within the organization's premises (intramural).
- Offering welfare facilities outside the organization's premises (extramural).
- Promoting voluntary welfare amenities.

### 3 Policy statements

The following welfare measures and benefits are available for all teaching and non-teaching staff working in I.B.(P.G.) College, Panipat.



## I.B.(PG) COLLEGE, PANIPAT

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### 3.1 Retirement benefits:

- 3.1.1 Provident Fund: Under the regulations outlined in the "Employees Provident Funds and Miscellaneous Provisions Act, 1952," employees are entitled to Provident Fund benefits. The government of India periodically establishes schemes in accordance with this act.
- 3.1.2 Gratuity: In accordance with the "Payment of Gratuity Act, 1972," employees are eligible for gratuity benefits. The rules established under this act determine the criteria for gratuity entitlement.

### 3.2 Health care benefits:

- 3.2.1 E.S.I: Employees are entitled to medical benefits in accordance with the regulations outlined in the "Employees State Insurance Act, 1948" and the corresponding rules.
- 3.2.2 Comprehensive health check-ups are provided free of charge to all employees.

### 3.3 Maternity leave benefit:

As per the Maternity Benefit (Amendment) Act, 2017, women employees are granted 182 days of full-term maternity leave, which includes both pre-natal and post-natal leave. This entitlement can be availed twice during the entire service period. In case of a miscarriage, maternity leave can be taken for up to 42 days.

### 3.4 Earned Leave encashment:

Teaching and non-teaching employees in aided positions are eligible for earned leaves. Teaching employees receive 10 earned leave (EL) days per year, while non-teaching employees receive 30 EL days per year. These earned leaves can be accumulated up to a maximum of 240 days.

3.5 **Qualification Allowance:** Employees who enhance their educational or professional qualifications while in service are eligible for additional increments as a result.

### 3.6 Interest free loan facility for employees for the following reasons:

- 3.6.1 Marriage of self
- 3.6.2 Marriage of children
- 3.6.3 House construction
- 3.6.4 Wheat Loan
- 3.6.5 Purchase of Vehicle etc.







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### 3.7 Academic support measures for teaching staff:

- 3.7.1 Deputation to conferences/ seminars/ workshops: Financial assistance is provided to employees who attend seminars, conferences, workshops, academic meets, etc., both nationally and internationally. This support includes covering registration fees, accommodation expenses, and travel costs. The period of absence for attending such events is treated as Special Casual Leave or Academic Leave.
- 3.7.2 Study leave: Employees are granted study leave to participate in short-term training programs that are relevant to their respective departments and beneficial to the institution. During this period, the employee is granted Duty Leave.

### 3.8 Reimbursement of membership fees of professional bodies:

Faculty members are provided with the facility of reimbursement for membership fees of recognized academic or professional bodies and associations. This support enables faculty members to actively engage in and contribute to their respective academic or professional communities.

## 4 Summary

The college provides various employee welfare measures and benefits, including:

- ✓ An interest-free loan scheme for employees.
- ✓ Financial assistance to teachers which includes duty leave, registration fees, travel allowance, daily allowance, and membership fees.
- ✓ Free Wi-Fi access on the campus.
- ✓ ESI (Employee State Insurance) and PF (Provident Fund) facilities.
- ✓ Maternity leave benefits for eligible employees.
- ✓ Medical facilities and aid, including partnerships (MoUs) with corporate hospitals that offer concessions on OPD services and tests.
- ✓ Provision of uniforms for Group IV employees.
- ✓ Support for the family of deceased employees.
- ✓ On-campus ATM and banking facilities.
- ✓ Interest-free wheat loan for employees.
- ✓ Advance salary disbursement to staff in case of delays in receipt of funds from the government.

  
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