

I.B. (PG) COLLEGE, PANIPAT

SESSION 2020-2021

Weekly Lesson Plan (Even Semester) PG (2nd Semester)

Name of the Paper:- Human Resource Management Class: M. Com. 'P'

Name of the Teachers (Section wise): Prof. Sonia Dhingra

WEEK	DATE	TOPICS
1	April (19-20) , (22-24)	Discussion about Syllabus
		Ch: Introduction to Human Resource Management
		Continue
		Continue
		Continue
HOIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30)	Continue
		Chapter: Human Resource Planning
		Continue
	May (1st)	Continue
		Continue
		Chapter : Human Resource Information System (HRIS)
SUNDAY - 02.05.2021		
3	May (03 - 08)	Continue
		Continue
		Presentation Session- I
		Chapter : Human Resource Policy
		Continue
		Continue
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Chapter : Job Analysis and Job Design
		Continue
		Continue
		Presentation Session-II
		Chapter : Recruitment and Selection
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Continue
		Continue
		Continue
		Continue
		Chapter : Induction and Placement
		Continue

SUNDAY - 23.05.2021		
6	May (24-29)	Continue
		Presentation Session-III
		Ch: Promotions, Demotions, Transfers and Seperations
		Continue
		Continue
		Conditional Test-I
SUNDAY - 30.05.2021		
7	May (31)	Chapter : Training and Executive Development
	June (1 - 5)	Continue
		Continue
		Continue
		Continue
		Chapter : Career Planning and Development
SUNDAY - 06.06.2021		
8	June (7-12)	Continue
		Continue
		Continue
		Chapter: Performance Appraisal
		Continue
		Continue
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Presentation Session-IV
		Chapter: Compensation Management
		Continue
		Continue
		Continue
		Continue
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	Continue
		Continue
		Continue
		Conditional Test-II
		Presentation Session-V
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		
SUNDAY - 27.06.2021		
11	June (28-30)	Ch: Working Environment and Quality of Working Life
		Continue
		Continue
	July (1-3)	Chapter: Job Satisfaction
		Continue
		Continue

SUNDAY - 04.07.2021		
12	July (5 - 10)	Presentation Session-VI
		Chapter : Job Stress Management
		Continue
		Continue
		Continue
		Continue
SUNDAY - 11 .07.2021		
13	July (12)	Continue

I.B. (PG) COLLEGE, PANIPAT		
SESSION 2020-2021		
Weekly Lesson Plan (Even Semester) PG (2nd Semester)		
Name of the Paper:- International Business Environment		Class: M.Com-P
Name of the Teachers (Section wise): Prof. Sukhjinder Singh		
WEEK	DATE	TOPICS
1	April (19-20) , (22-24)	Syllabus Discussion
		International Business Environment Meaning, Nature, Scope and Importance
		Geographical Environment,
		Socio-cultural Environment,
HOIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30)	Social Environment,
		Cultural Environment,
		Political and Legal Environment
		Multinational Corporations Concept
	May (1st)	Nature of MNCs
		Role of MNCs
SUNDAY - 02.05.2021		
3	May (03 - 08)	Technological Environment Concept
		Implications of Technology Environment-
		Social, Economic and Plant Based
		Technology Transfer Concept, Nature,
		Importance and types
		Technological Policy
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Queries/Doubts, Problem Solving
		Foreign Capital Meaning and Definition Concept
		Nature/ Features of Foreign Capital
		Types of Foreign Investment/Capital
		Concept of FDI
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Barriers in Foreign Investment
		World Trade Organisation: Introduction
		Concept of GATT
		GATT Rounds
		WTO: Structure, Objectives
		Functions of WTO

SUNDAY - 23.05.2021		
6	May (24-29)	WTO and India
		Query Session
		UNCTAD Concept
		Organisational Structure of UNCTAD
		Objectives of UNCTAD
		Working/Sessions of UNCTAD
SUNDAY - 30.05.2021		
7	May (31)	Achivements and Failures of UNCTAD
	June (1 - 5)	IMF Introducton and Concept
		Organisation of the Fund
		Functions and Organisation Structure
		Achivements and Shortcomings of IMF
		India & IMF and SDRs
SUNDAY - 06.06.2021		
8	June (7-12)	Conditional Test-I
		World Bank Introduction
		Membership, Capital Structure of Bank
		Organisation Structure
		Facilites of World Bank
		Indian and the World Bank
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Affiliates of the World Bank
		Generalised System of Prefrences (GSP) Introduction
		Working, Benefits and Criticism of GSP
		International Commodity Agreements (ICA)
		Types of ICA, Functions and Objectives ICA
		Conditional Test-II
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	Presentations
		Presentations
		Presentations
		Presentations
		Presentations
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		
SUNDAY - 27.06.2021		
11	June (28-30)	Regional Economic Groupings: EEC
		European Union (EU)
		NAFTA & SAFTA
	July (1-3)	ASEAN & OPEC
		Foreign Exchange Market: Nature Participants
		Foreign Exchange Rates Determinants

SUNDAY - 04.07.2021		
12	July (5 - 10)	Exchange Rates arrangement in India
		Foreign Exchange Risk: Nature and Management
		Revision/Doubt/Query
		Revision/Doubt/Query
		Revision/Doubt/Query
		Revision/Doubt/Query
SUNDAY - 11 .07.2021		
13	July (12)	Revision/Doubt/Query

I.B. (PG) COLLEGE, PANIPAT

SESSION 2020-2021

Weekly Lesson Plan (Even Semester) PG (2nd Semester)

Name of the Paper:- Strategic Marketing Class: M. Com (P)

Name of the Teachers (Section wise): Prof. Rajesh Bala

WEEK	DATE	TOPICS
1	April (19-20) , (22-24)	Introduction of Strategic Marketing
		Brief discussion regarding syllabus
		Features of Strategic Marketing
		Concept of Hierarchy of Strategic Marketing
		Strategic Role of Marketing
HOIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30)	Objectives of Strategic Marketing
		Meaning of Strategic Marketing Planning
		Continue
		Challenges of Strategic Marketing
	May (1st)	Formulations of Strategic Marketing
		Continue
SUNDAY - 02.05.2021		
3	May (03 - 08)	Process of Strategic Marketing planning
		Strategy Formulation&Key steps of Strategy Formulations
		Marketing mix strategy
		The Marketing Plan & Corporate Strategy decisions
		Introduction, Process and importance of marketing plan
		Continue
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Meaning and characteristics of Strategic decisions
		Mission - Meaning and role of Mission
		Formulating mission and mission statement
		Characteristics of Mission Statement and its contents
		Continue
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Vision - Meaning features and nature of vision
		Role of vision, developing a vision and its benefits
		Continue
		Goals and objectives - Meaning and characteristics
		Role and factor affecting objective settings
		Revision

SUNDAY - 23.05.2021		
6	May (24-29)	Corporate Strategic descisions&corporate growth strategy
		Continue
		Resourcs Allocation i.e Budgeting
		Revision
		Meaning of Growth Strategy and Its features
		Types of concentration strategy
SUNDAY - 30.05.2021		
7	May (31)	Integration and Diversification strategies
	June (1 - 5)	Business Strategies and their implications
		Focused Business Strategy and its Implications
		Revision
		Presentation by Students
		Presentation by Students
SUNDAY - 06.06.2021		
8	June (7-12)	Environmental Analysis
		Internal environment analysis, introduction & meaning
		Process of internal analysis
		Evaluation and method of internal capabilities
		Meaning of external env. analysis-concepts and needs
		Continue
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Factor affecting external environment
		Environment analysis-Industrial and Competitor anylisis
		Techniques of environment anylisis
		Meaning of indusy analysis and its factors
		Competitor analysis and its types
		Steps of Competitor analysis
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	SWOT and Portfolio analysis
		SWOT Analysis - as a tool of environmental analysis
		Presentations by Students
		Presentations by Students
		Conditional Test - 1
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		
SUNDAY - 27.06.2021		
11	June (28-30)	Portfolio Analysis-It's process and limitation
	July (1-3)	Techniques of portfolio analysis
		Market Segmentation- Meaning and its basis
		Strategies of Marketing Segmentation
		Targeting and postioning - It's process and procedure
		Presentation by Students

SUNDAY - 04.07.2021		
12	July (5 - 10)	Conditional Test - 2
		Marketing Strategies for mature and declining market
		Business Strategies and Marketing mix [Relationship]
		Marketing Strategy Implementation and controlling
		Continue
		Continue
SUNDAY - 11 .07.2021		
13	July (12)	Revision

I.B. (PG) COLLEGE, PANIPAT

SESSION 2020-2021

Weekly Lesson Plan (Even Semester) PG

2nd Semester

Name of the Paper:- Financial Management And Policy

Class: M.Com (Previous)

Name of the Teachers (Section wise): Prof. Karuna Sachdeva

WEEK	DATE	TOPICS
1	April (19-20), (22-24)	Discussion about syllabus
		Financial Management : Nature, Significance, Objectives And Scope Of Financial Management, Functions Of Finance Executive In An
		Continued
		Continued
		Continued
HOIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30)	Continued
		Continued
		Continued
		Continued
	May (1st)	Time Value Of Money.
		Continued
SUNDAY - 02.05.2021		
3	May (03 - 08)	Continued
		Continued
		Revision And Problems
		Recent Developments In Financial Management .
		Continued
		Class Test
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Financial Planning And Forecasting: Need And Importance Of Financial Planning; Financial Planning Process ; Drafting a Financial Plan.
		Continued
		Continued
		Continued
		Continued
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Financial Forecasting ; Meaning , Benefits And Techniques Of Financial Forecasting .
		Continued
		Continued
		Source Of Finance .
		Continued
		Continued

SUNDAY - 23.05.2021		
6	May (24-29)	Continued
		continued
		Revision And Problems
		Cost Of Capital : Significance, Computation Of Cost Of Capital Including CAPM, Problems In Computation Of Cost Of Capital .
		Continued
		Continued
SUNDAY - 30.05.2021		
7	May (31)	Continued
	June (1 - 5)	Continued
		Continued
		Continued
		Conditional Test I On Financial Management: An Introduction And Financial Planning
		Working Capital Management And Control : Need , Types And Determinants , Assessment Of Working Capital Requirements .
SUNDAY - 06.06.2021		
8	June (7-12)	Continued
		Continued
		Continued
		Continued
		Continued
		Presentations
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Management Of Cash , Marketable Securities.
		Continued
		Continued
		Management Of Receivables, Financing Of Working Capital-banking Norms.
		Continued
		Continued
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	Continued
		Continued
		Conditional Test II On Cost Of Capital
		Capital Budgeting Decisions : NatureAnd Importance, Factors Influencing Capital Expenditure Decisions, Capital Budgeting Process, Evaluation Criteria And Risk Analysis,Capital Expenditure Control .
		Continued
		Continued
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		

SUNDAY - 27.06.2021		
11	June (28-30)	Continued
		Continued
	July (1-3)	Continued
		Continued
		Continued
		Continued
SUNDAY - 04.07.2021		
12	July (5 - 10)	Revision
		Problems
		Presentations
		Presentations
		Presentations
		Presentations
SUNDAY - 11 .07.2021		
13	July (12)	Presentations

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SESSION 2020-2021

Weekly Lesson Plan (Even Semester) PG (2nd Semester)

Name of the Paper:- Corporate Accounting Class: M. Com (P)

Name of the Teachers (Section wise): Prof. Ritika Jatana

WEEK	DATE	TOPICS
1	April (19-20), (22-24)	Company Accounts : Issue
		Contd.
		Contd.
		Contd.
		Contd.
HOLIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30) May (1st)	Company Accounts : Forfeiture
		Contd.
		Contd.
		Contd.
		Valuation of share
		Contd.
SUNDAY - 02.05.2021		
3	May (03 - 08)	Contd.
		Final Accounts of Company
		Contd.
		Contd.
		Contd.
		Amalgamations, Absorption and Reconstruction
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Contd.
		Contd.
		Contd.
		Contd.
		Presentation
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Human Resource Accounting
		Contd.
		Contd.
		Lease Accounting
		Contd.
		Contd.

SUNDAY - 23.05.2021		
6	May (24-29)	Conditional Test - 1
		Preparation Consolidated Financial Statement
		Contd.
		Contd.
		Contd.
		Presentation
SUNDAY - 30.05.2021		
7	May (31)	Corporate Reporting And current Practices
	June (1 - 5)	Contd.
		Contd.
		Contd.
		Contd.
		Presentation
SUNDAY - 06.06.2021		
8	June (7-12)	Oral Test
		Oral Test
		Periodic Accounting
		Contd.
		Contd.
		Presentation
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Segment Reporting
		Contd.
		Contd.
		Contd.
		Contd.
		Presentation
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	Conditional Test - 2
		Social Reporting
		Contd.
		Contd.
		Presentation
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		
SUNDAY - 27.06.2021		
11	June (28-30)	Harmonization In Corporate Reports
	July (1-3)	Contd.
		Contd.
		Contd.
		Contd.
		Presentation

SUNDAY - 04.07.2021		
12	July (5 - 10)	Revision
		Revision
		Revision
		Revision
		Revision
		Revision
SUNDAY - 11 .07.2021		
13	July (12)	Revision

I.B. (PG) COLLEGE, PANIPAT

SESSION 2020-2021

Weekly Lesson Plan (Even Semester) PG (2nd Semester)

Name of the Paper: Business Statistics Class: M.com(Previous)

Name of the Teachers (Section wise): Prof. Vanita Rehani

WEEK	DATE	TOPICS
1	April (19-20) , (22-24)	Multiple Regression and Correlation:Linear Regression equation
		Regression equation in terms of simple correlation;coefficients
		Continue...
		Continue...
		Continue...
HOIDAY - 21.04.2021 (Ram Navami)		
SUNDAY & Holiday (Mahavir Jayanti) 25.04.2021		
2	April (26 -30)	Reliability of the estimate
		Revision
		Multiple Correlation
		Partial Correlation
	May (1st)	Revision
		Index Numbers:Meaning,types and uses;
SUNDAY - 02.05.2021		
3	May (03 - 08)	Methods of constructing Price and Quantity Indices(simple and aggregate)
		Continue...
		Continue...
		Continue...
		Test of Adequacy
		Chain base Index numbers
SUNDAY - 09.05.2021		
4	May (10-13) (15)	Base shifting
		Splicing and Deflating
		Continue...
		Problems in constructing Index numbers
		Consumer Price Index
HOLIDAY - 14.05.2021 (Id-ul-Fitr / Parshuram Jayanti)		
SUNDAY - 16.05.2021		
5	May (17-22)	Continue...
		Revision
		Presentations by students
		Presentations by students
		Time series Analysis: Components of time series
		Models of time series analysis-additive and multiplicative

SUNDAY - 23.05.2021		
6	May (24-29)	Methods of constructing seasonal index
		Continue...
		Adjusting time series data for seasonal variations
		Estimation of seasonal variations
		Revision
		Presentations by students
SUNDAY - 30.05.2021		
7	May (31)	Presentations by students
	June (1 - 5)	Theory of Probability:Probability as a concept;
		Approaches to defining probability
		Addition and Multiplication laws of Probability
		Continue...
		Continue...
SUNDAY - 06.06.2021		
8	June (7-12)	Continue...
		Continue...
		Conditional Test-1
		Conditional Probability
		Continue...
		Bayes Theorem
SUNDAY & Holiday (Maharana Pratap Jayanti) 13.06.2021		
9	June (14 -19)	Continue...
		Problem discussion and revision
		Probability Distributions:concept
		Binomial Distribution: their properties and parameters
		Continue...
		Poisson Distribution: their properties and parameters
SUNDAY - 20.06.2021		
10	June (21-23) (25 - 26)	Continue...
		Continue...
		Normal Distribution : their properties and parameters
		Continue...
		Continue...
HOLIDAY - 24.06.2021 (Sant Kabir Jayanti)		
SUNDAY - 27.06.2021		
11	June (28-30)	Conditional Test-2
		Continue...
		Continue...
	July (1-3)	Problem discussion and revision
		Presentations by students
		Presentations by students

SUNDAY - 04.07.2021		
12	July (5 - 10)	Presentations by students
		Presentations by students
		Presentations by students
		Presentations by students
		Presentations by students
		Presentations by students
SUNDAY - 11 .07.2021		
13	July (12)	Presentations by students