Best Practices (2017-18)

(Describe at least two institutional best practices. Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link.)

1. Best Practice - I

> Title of the Practice

Progression and Augmentation of Infrastructure and Learning Resources

> The context that required the initiation of the practice

The academic progress of students and of an educational institute depends upon various factors. But well planned infrastructure facility is one of the crucial factors that create a positive and innovative environment for students. Good infrastructure, its design, quality and expertise management play a significant role to improve educational outcomes.

Objectives of the Practice

- Addition of new and maintenance of existing infrastructure.
- To improve the academic and physical facilities.

▶ The Practice

For any institution maintenance of the present structure is a continuous process and the college is doing it effectively. The new Girls Wing Building has been constructed and is an asset to the college and the girl students. The science block is under construction.

Financial detail for maintenance purposes is as:

- Rs. 269481 was utilized on the maintenance and addition of academic facilities during 2017-18 from its assigned budget of Rs. 290000.
- Rs. 10187703 was utilized on the maintenance and addition of physical facilities during 2017-18 from its assigned budget of Rs. 11324000.

➤ Obstacles faced, if any, and strategies adopted to overcome

As everybody knows that construction and maintenance are full of obstacles, so we are no exception. Strategic vigilance at every step by the college team helped a lot in overcoming the obstacles.

➤ Impact of the Practice

Well planned infrastructure facility is one of the major factors that create a positive and innovative environment for students, teaching and non-teaching staff. This will help to improve academic outcomes.

> Resources Required

Resources are provided by the Management. The Principal, teaching and non teaching staff members extended their full cooperation during the planning and its execution stage.

2. Best Practice - II

> Title of the Practice

Financial assistance to the meritorious, needy students and employees

➤ The context that required the initiation of the practice

The scholastic greatness of an educational establishment relies on various factors. Monetary help to needy and meritorious students is one of them as it empowers students to perform better and better in their scholarly interests. Apart from the plans of the Central and State Govt., the poor and meritorious students are helped through the monetary assistance by the College. This benefit has also been extended to the Non-Teaching employees of the College and the schools run by the Management.

Objectives of the Practice

- To give monetary help to needy and deserving students.
- To guarantee amiable and supportive workplace to the Non-Teaching employees.

> The practice

The institutional arrangement of monetary help is up to 100% fee concession for the poor and meritorious students in academics and other activities. Government norms are

strictly followed regarding the admission, fee concession, scholarship and other Govt. norms amended, if any, from time to time for SC/ST students. The College also provided the financial assistance to the faculty members to attend seminar/workshop/conference.

The detail of amount and no. of beneficiary under this practice during the academic year 2017-18 is listed below:

- Rs. 374000/- (Three lacs seventy four thousand only) was utilized for waiving of fees of 84 Meritorious Students.
- Rs. 187055/- (One lakh eighty seven thousand fifty five only) was utilized for waiving of fees of 21 students admitted under self finance courses.
- Rs 32728/- (Thirty two thousand seven hundred twenty eight only) was utilized for waiving of fees of 6 wards of Non-Teaching employee of the college.
- Rs 51071/- (Fifty one thousand seventy one only) was utilized for waiving of fees
 of 20 needy and deserving students.
- Rs. 10857/- (Ten thousand eight hundred fifty seven only) was utilized to provide financial assistance to faculty members to attend seminar/workshop/conference.
- The students were also provided books from the book bank of the departmental libraries apart from the College library.

Obstacles faced, if any, and strategies adopted to overcome

Efforts are made to allocate and procure funds for continuous execution of the practice.

> Impact of the practice

The practice of financial assistance to needy students having good performance helped to improve overall performance of the students and hence of the College.

> Resources required

The financial and moral support for the practice are always required and there is no cap to it.